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KEBEA

ವಾರ್ತಾಪತ್ರ News letter

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Sri Gaurav Gupta IAS

Addl Chief Secretary, Energy Department
Govt. of Karnataka



Sri K.J. George

Hon. Energy Minister,
Govt. of Karnataka



Sri Pankaj Kumar Pandey IAS

Managing Director, KPTCL



Sri B.P. Vijay KAS

Director, (A&HR), KPTCL

- Common Seniority Meeting
- AIPEF Meeting
- Old Pension Scheme Judgement

- Felicitation of Sri K.J. George, the New Energy Minister, GoK.
- Felicitation of Sri Gaurav Gupta IAS, New ACS, Energy Dept. GoK.
- Felicitation of Sri Pankaj Kumar Pandey IAS, New Managing Director, KPTCL.
- Felicitation of Sri B.P. Vijaya KAS, New Director (Admn. & HR), KPTCL.
- Celebration of Womens Day 2023.
- Centralization of Accounts.
- Construction of Proposed KEBEA Building at Peenya.

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ಅಧ್ಯಕ್ಷರ ನುಡಿ



ಆಶ್ರೀಯ ಸಹೋದರ ಸಹೋದರಿ ಹಾಗೂ ಹಿರಿಯ ಇಂಜಿನಿಯರುಗಳಿಗೆ ನಮಸ್ಕಾರಗಳು,

ಭಾರತೀಯ ಸಂಸ್ಕೃತಿಯಲ್ಲಿ ಹೆಣ್ಣಿಗೆ ಒಂದು ವಿಶಿಷ್ಟ ಸ್ಥಾನಮಾನವಿದೆ ಹಾಗೂ ಮಹಿಳೆಯರಿಗೆ ನಮ್ಮ ಸಮಾಜದಲ್ಲಿ ಪ್ರಾತಿನಿಧ್ಯ ಕೊಡಲು ಹೋರಾಡಿದಂತಹ ಲಕ್ಷಾಂತರ ಮಹಿಳೆಯರ ಹೋರಾಟದ ಸ್ಮರಣಾರ್ಥ ಹಮ್ಮಿಕೊಳ್ಳಲಾಗುವಂತಹ ಅಂತರಾಷ್ಟ್ರೀಯ ಮಹಿಳಾ ದಿನಾಚರಣೆಯನ್ನು ನಮ್ಮ ಸಂಘದಲ್ಲಿ ವಿಜೃಂಭಣೆಯಿಂದ ಆಯೋಜಿಸಲಾಯಿತು. ಈ ದಿನದಂದು ಮಹಿಳೆಯರಿಗೆ Rangoli, Cooking without Fire, Shuttle Badminton, Lemon & Spoon, Tennikoit, Tug of War, Musical Chair, Fashion Show, Group Dance Group Song ಸ್ಪರ್ಧೆಗಳ ಜೊತೆಗೆ ಮುಖ್ಯ ಅತಿಥಿಗಳಾದಂತಹ ಶ್ರೀಮತಿ ಚಂದ್ರಿಕಾ ರಾಘವೇಂದ್ರ, Renowned Cancer Exercise Yoga Specialist ರವರಿಂದ ಮಹಿಳೆಯರು ಆರೋಗ್ಯ ಕಾಪಾಡಿಕೊಳ್ಳುವಲ್ಲಿ ತೆಗೆದುಕೊಳ್ಳಬೇಕಾದಂತಹ ಕ್ರಮಗಳ ಬಗ್ಗೆ ಬೋಧನೆ ನೀಡಿರುತ್ತಾರೆ. ಮಹಿಳಾ ದಿನಾಚರಣೆಯಲ್ಲಿ ಪಾಲ್ಗೊಂಡಂತಹ ಎಲ್ಲಾ ಮಹಿಳೆಯರು ಸಂತಸದಿಂದ ಪಾಲ್ಗೊಂಡು ಕಾರ್ಯಕ್ರಮವನ್ನು ಯಶಸ್ವಿಗೊಳಿಸುತ್ತಾರೆ.

ನೂತನವಾಗಿ ಇಂಧನ ಸಚಿವರಾಗಿ ನೇಮಕಗೊಂಡಿರುವಂತಹ ಸಚಿವರಾದ ಮಾನ್ಯ ಶ್ರೀ. ಕೆ. ಜೆ. ಜಾರ್ಜ್ ರವರಿಗೆ ಸಂಘದ ವತಿಯಿಂದ ಅಭಿನಂದನೆಯನ್ನು ಸೂಚಿಸುತ್ತಾ ಅವರಿಗೆ ವಿಧಾನಸೌಧದಲ್ಲಿ ನಾವು ಸನ್ಮಾನದ ಮುಖಾಂತರ ಇಲಾಖೆಗೆ ಸ್ವಾಗತ ಮಾಡಿಕೊಂಡುರುತ್ತೇವೆ. ನೂತನವಾಗಿ ಇಂಧನ ಇಲಾಖೆಯಲ್ಲಿ ಅಪರ ಮುಖ್ಯಕಾರ್ಯದರ್ಶಿಯಾಗಿ ನೇಮಕಗೊಂಡಂತಹ ಶ್ರೀ ಗೌರವ್ ಗುಪ್ತ ರವರಿಗೂ ಅವರ ಕಚೇರಿಯಲ್ಲಿ ಸನ್ಮಾನಿಸಿ ನಮ್ಮ ಇಲಾಖೆಗೆ ಅವರನ್ನು ಸ್ವಾಗತ ಮಾಡಿಕೊಂಡಿರುತ್ತೇವೆ. ಕ.ವಿ.ಪ್ರ.ನಿ.ನಿ.ಗೆ ವ್ಯವಸ್ಥಾಪಕ ನಿರ್ದೇಶಕರಾಗಿ ನೇಮಕಗೊಂಡಂತಹ ಶ್ರೀ ಪಂಕಜ್ ಕುಮಾರ್ ಪಾಂಡೆ ರವರಿಗೆ ಸನ್ಮಾನ ಮಾಡಿ ಇಲಾಖೆಗೆ ಬರಮಾಡಿಕೊಂಡಿರುತ್ತೇವೆ. ಕ.ವಿ.ಪ್ರ.ನಿ.ನಿ.ಯ ಆಡಳಿತ ಮತ್ತು ಮಾನವ ಸಂಪನ್ಮೂಲ ನಿರ್ದೇಶಕರಾಗಿ ನೂತನವಾಗಿ ನೇಮಕಗೊಂಡಂತಹ ಶ್ರೀ. ವಿಜಯ್. ಬಿ.ಪಿ ರವರಿಗೂ ನಮ್ಮ ಸಂಘದ ವತಿಯಿಂದ ಸನ್ಮಾನಿಸಿ ನಿಗಮಕ್ಕೆ ಸ್ವಾಗತ ಮಾಡಿಕೊಂಡುರುತ್ತೇವೆ.

ಬೆ.ವಿ.ಕಂ ನಲ್ಲಿ Log Safe Attendance Monitoring System ನ್ನು ಅಳವಡಿಸಲು ಕ್ರಮ ಕೈಗೊಂಡಿರುವ ಮಾಹಿತಿಯನ್ನು ತಿಳಿದೊಡನೆ ಶ್ರೀ. ಮಹಾಂತೇಶ್ ಬೀಳಗಿ, ಮಾನ್ಯ ವ್ಯವಸ್ಥಾಪಕ ನಿರ್ದೇಶಕರು ಬೆವಿಕಂ ರವರೊಡನೆ ಚರ್ಚಿಸಿ ಈ ವ್ಯವಸ್ಥೆಯು ಬೆವಿಕಂನ ಕಾರ್ಯವೈಖರಿಗೆ ತೊಂದರೆ ಉಂಟುಮಾಡುತ್ತದೆ ಎಂದು ತಿಳಿಯಪಡಿಸಿ ಈ ಲಾಗ್ ಸೇಫ್ ವ್ಯವಸ್ಥೆಯ ಚಾಲನೆಯನ್ನು ಸ್ಥಗಿತಗೊಳಿಸಲಾಗಿರುತ್ತದೆ ಆದರೆ ಸುಮಾರು ಒಂದು ತಿಂಗಳ ನಂತರ Log Safe Attendance Monitoring System ಅನ್ನು ಕಾರ್ಯಗತಗೊಳಿಸಲು ಸುತ್ತೋಲೆಯನ್ನು ಹೊರಡಿಸಿರುವುದು ನಮ್ಮ ಗಮನಕ್ಕೆ ಬಂದಿದ್ದು, ಆ ಕೂಡಲೇ ಮಾನ್ಯ ವ್ಯವಸ್ಥಾಪಕ ನಿರ್ದೇಶಕರ ಗಮನಕ್ಕೆ ತಂದು ಆ ಸುತ್ತೋಲೆಯನ್ನು ಹಿಂಪಡೆದು ಸುತ್ತೋಲೆಯ ವ್ಯಾಪ್ತಿಯನ್ನು ನಿಗಮ ಕಾರ್ಯಕ್ಕೆ ಮಾತ್ರ ಸೀಮಿತಗೊಳಿಸಲಾಗಿರುತ್ತದೆ.

ಸಂಘದಲ್ಲಿ ಒಂದು ಪ್ಯಾನ್ ಒಂದು ಜಿಎಸ್‌ಟಿ ಇದ್ದರೂ ವಲಯ ಹಾಗೂ ಪ್ರಾದೇಶಿಕ ಕೇಂದ್ರಗಳು ಸರಿಯಾಗಿ ತಮ್ಮ ಆರ್ಥಿಕ ವಹಿವಾಟುಗಳ ಬಗ್ಗೆ ಕೇಂದ್ರ ಕಾರ್ಯಕಾರಿಣಿ ಸಮಿತಿಗೆ ಹಾಗೂ ಸಂಬಂಧಪಟ್ಟ ಪದಾಧಿಕಾರಿಗಳಿಗೆ ಮಾಹಿತಿ ನೀಡದೆ ಇರುವುದರಿಂದ ಮುಂದಿನ ದಿನಗಳಲ್ಲಿ ಆಗಬಹುದಾದಂತಹ ಆರ್ಥಿಕ ಸಮಸ್ಯೆಗಳನ್ನು ತಪ್ಪಿಸಲು “Centralisation of Accounts” ಅನ್ನು ಜಾರಿಗೆ ತಂದು ಸರಿಯಾದ ರೀತಿಯಲ್ಲಿ ವಲಯ ಹಾಗೂ ಪ್ರಾದೇಶಿಕ ಕೇಂದ್ರಗಳಲ್ಲಿ ಆರ್ಥಿಕ ಚಟುವಟಿಕೆಗಳನ್ನು ನಡೆಸಬೇಕೆಂದು 9 ಜೂನ್ 2023ರಂದು ನಡೆದ ಕೇಂದ್ರ ಕಾರ್ಯಕಾರಿಣಿ ಸಮಿತಿಯ ಸಭೆಯಲ್ಲಿ ತೀರ್ಮಾನ ಕೈಗೊಳ್ಳಲಾಗಿದೆ.

ಸೇವೆಯಲ್ಲಿರುವಂತಹ ಸದಸ್ಯರು ಮೃತಪಟ್ಟರೆ, ಸದಸ್ಯರ ಕುಟುಂಬಕ್ಕೆ ಆರ್ಥಿಕ ಸಂಕಷ್ಟ ಉಂಟಾಗಬಾರದೆಂದು 1990ರಲ್ಲಿ ಕವಿಮಂ ಇಂಜಿನಿಯರಿಗಳ ಸಂಘದ ಕಲ್ಯಾಣ ನಿಧಿ ಯೋಜನೆಯನ್ನು ಪ್ರಾರಂಭಿಸಲಾಗಿ, ಈ ಕಲ್ಯಾಣ ನಿಧಿ ಯೋಜನೆಗೆ 33 ವಸಂತಗಳು ಪೂರ್ಣಗೊಂಡಿದ್ದು, ಯೋಜನೆಯಿಂದ 147 (as on Aug 2023) ಸೇವಾನಿರತ ಇಂಜಿನಿಯರುಗಳು ಮರಣ ಹೊಂದಿದ್ದರಿಂದ ಅವರ ಕುಟುಂಬಗಳಿಗೆ ಸುಮಾರು 3.47 ಕೋಟಿಗಳ ಆರ್ಥಿಕ ಬೆಂಬಲವನ್ನು ಯೋಜನೆಯಿಂದ ನೀಡಲಾಗಿದೆ. ಸಂಘದ ಸದಸ್ಯರು ಸಕ್ರಿಯವಾಗಿ ಈ ಯೋಜನೆಯಲ್ಲಿ ಪಾಲ್ಗೊಂಡು ನಿಗಮದಿಂದ ಅಧಿಕೃತ ಜ್ಞಾಪನವನ್ನು ಆದೇಶಿಸಿದ ತಿಂಗಳಲ್ಲೇ ತಮ್ಮ ವೇತನಗಳಿಂದ ಯೋಜನೆಗೆ ನೀಡಬೇಕಾದಂತಹ ವಂತಿಕೆಗಳನ್ನು ಪಾವತಿಸಲು ಎಲ್ಲಾ ಕಲ್ಯಾಣ ನಿಧಿ ಯೋಜನೆಯ ಸದಸ್ಯರುಗಳಿಗೆ ಈ ಮೂಲಕ ಸಲಹೆ ಇಚ್ಛಿಸುತ್ತೇನೆ.

2015 ನೇ ಸಾಲು ಹಾಗೂ ನಂತರದ ಸಾಲಿನಲ್ಲಿ ಕವಿಪ್ರನಿ ಹಾಗೂ ವಿವಿಧ ಕಂಪನಿಗಳಿಂದ ನೇಮಕಗೊಂಡಂತಹ ಸಹಾಯಕ ಇಂಜಿನಿಯರ್ ಗಳಿಗೆ ಸಾಮಾನ್ಯ ಜೇಷ್ಠತೆಯನ್ನು ಜಾರಿಗೆ ತರಲು ಸಂಘದ ಪ್ರಯತ್ನ ನಡೆಯುತ್ತಾ ಬಂದಿರುತ್ತದೆ. ಇದರ ಸಲುವಾಗಿ ಸದಸ್ಯರುಗಳಿಂದ ಸಾಮಾನ್ಯ ಜೇಷ್ಠತೆಯ ಬಗ್ಗೆ ಅವರ ಅಭಿಪ್ರಾಯಗಳನ್ನು ಹಾಗೂ ಅವರ ಕಳವಳಗಳನ್ನು ತಿಳಿಯಲು 27 ಜೂನ್ 2023 ರಂದು ಬೆಂಗಳೂರಿನ ಸಂಘದ ಕಟ್ಟಡದಲ್ಲಿ ಹಮ್ಮಿಕೊಂಡಿದ್ದಂತಹ ಸಭೆಗೆ ಸದಸ್ಯರುಗಳು ಹಾಜರಾಗಿ ಅತಿ ಶೀಘ್ರದಲ್ಲಿ ಸಾಮಾನ್ಯ ಜೇಷ್ಠತೆಯನ್ನು ಕಾರ್ಯಗತಗೊಳಿಸಬೇಕೆಂದು ಮನವಿ ಮಾಡಿರುತ್ತಾರೆ.

ರಾಷ್ಟ್ರೀಯ ಮಟ್ಟದಲ್ಲಿ ವಿದ್ಯುಚ್ಛಕ್ತಿ ಖಾಸಗಿಕರಣವನ್ನು ವಿರೋಧಿಸಲು ಹಾಗೂ ರಾಷ್ಟ್ರೀಯ ವಿದ್ಯುತ್ ಇಂಜಿನಿಯರುಗಳನ್ನು ಒಗ್ಗೂಡಿಸಲು, ಬೆಂಗಳೂರಿನಲ್ಲಿ 8ನೇ ಜುಲೈ 2023 ರಂದು All India Power Engineers Federation ನ Federal Executive ಸಭೆಯನ್ನು ಆಯೋಜಿಸಿ ರಾಷ್ಟ್ರದ ಎಲ್ಲಾ ವಿದ್ಯುಚ್ಛಕ್ತಿ ಸಂಘಗಳ ಪ್ರತಿನಿಧಿಯನ್ನು ಒಂದೇ ಸೂರಿನಡಿ ಒಗ್ಗೂಡಿಸಿ ಖಾಸಗಿಕರಣದ ವಿರುದ್ಧ ಪತ್ರಿಕಾಗೋಷ್ಠಿಯಲ್ಲಿ ಪತ್ರಿಕಾ ಪ್ರಕಟಣೆಯನ್ನು ಕೂಡ ನೀಡಲಾಗಿರುತ್ತದೆ. ಸಂಘಟನೆಗಳನ್ನು ಬಲಪಡಿಸಬೇಕೆಂದರೆ ಆರ್ಥಿಕ ಬೆಂಬಲದ ಅನಿವಾರ್ಯತೆಯು ಸಹಜ, AIPEFನ್ನು ಸದೃಢಗೊಳಿಸಲು KEBEA ವತಿಯಿಂದ ಎರಡು ಲಕ್ಷ ರೂಪಾಯಿಗಳನ್ನು ಬೆಂಬಲ ಮೊತ್ತವಾಗಿ ನೀಡಿ ಇತರೆ ರಾಜ್ಯಗಳ ಪ್ರತಿನಿಧಿಗಳಿಗೂ ಕೂಡ ಬೆಂಬಲ ನೀಡಲು ಇದೇ ಸಭೆಯಲ್ಲಿ ಕೋರಲಾಗಿತ್ತು.

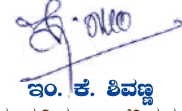


KPTCL, SRS, ಪೀಣ್ಯ ಅವರಣದಲ್ಲಿ 2019 ನೇ ಸಾಲಿನಲ್ಲಿ ನಮ್ಮ ಸಂಘವು ಪ್ರಾರಂಭಿಸಿದಂತಹ ಕಟ್ಟಡದ ಕಾಮಗಾರಿಯು ಕೆಳಮಹಡಿಯ ಹಂತದಲ್ಲಿಯೇ ಹಿಂದಿನ ಸಮಿತಿ ಅವಧಿಯಲ್ಲಿ ನಿಲುಗಡೆಗೊಂಡಿರುತ್ತದೆ ಹಾಗೂ ಈ ಕಟ್ಟಡವು ಬೆಂಗಳೂರಿನ ಹಾಗೂ ಬೆಂಗಳೂರಿಗೆ ಆಗಮಿಸುವ ನಮ್ಮ ರಾಜ್ಯದ ಹಲವು ಜಿಲ್ಲೆಗಳ ಇಂಜಿನಿಯರಿಗಳಿಗೆ ಈ ಕಟ್ಟಡವು ಅತ್ಯಾವಶ್ಯಕವೆಂದು ಮನಗೊಂಡು ದಿನಾಂಕ 12 ಜುಲೈ 2023 ರಂದು ಕಟ್ಟಡದ ಕಾಮಗಾರಿಯ ಸ್ಥಳದಲ್ಲಿಯೇ ಒಂದು ಸಭೆಯನ್ನು ಕರೆದು ಅಲ್ಲೇ ನೆರೆದಂತಹ ಸದಸ್ಯರುಗಳಿಗೆ ಕಟ್ಟಡದ ಅವಶ್ಯಕತೆ ಹಾಗೂ ಮುಂದಿನ ಕಾರ್ಯಕ್ರಮಗಳ ಬಗ್ಗೆ ವಿವರಿಸುತ್ತಾ ಈ ಕಟ್ಟಡವನ್ನು ಪೂರ್ಣಗೊಳಿಸಲು ಮರು ಚಾಲನೆಯ ಕಾರ್ಯವನ್ನು ಕೈಗೊಳ್ಳಲಾಯಿತು.

2016ನೇ ಸಾಲಿನಲ್ಲಿ ಸಂಘದ ಸದಸ್ಯರುಗಳ ಒಳಿತಿಗಾಗಿ ಹಾಗೂ ಅವರನ್ನು ಹಳೆ ಪಿಂಚಣಿ ಯೋಜನೆಗೆ ತರಲು ಸಂಘವು ಮಾನ್ಯ ಉಚ್ಚ ನ್ಯಾಯಾಲಯದಲ್ಲಿ ಹೂಡಿದಂತಹ W.P9774/2016 ದಾವೆಯಲ್ಲಿ ಸಂಘಕ್ಕೆ ಹಾಗೂ ಸದಸ್ಯರುಗಳಿಗೆ ಜಯ ದೊರಕಿರುತ್ತದೆ ತಿಳಿಸಲು ಹರ್ಷಿಸುತ್ತೇನೆ.

ಮಂಗಳೂರಿನ ವಲಯ ಕೇಂದ್ರದಲ್ಲಿ Grievance Committee ವತಿಯಿಂದ ಸಭೆಯನ್ನು ಹಮ್ಮಿಕೊಂಡು ಆ ಭಾಗದ ಇಂಜಿನಿಯರುಗಳ ಕುಂದು ಕೊರತೆಗಳ ಬಗ್ಗೆ ತಿಳಿದುಕೊಳ್ಳಲಾಯಿತು.

ಬೆ.ವಿ.ಕಂನಲ್ಲಿ ಕಂಪನಿವಾರು ಪದೋನ್ನತಿ ಕೊಡಲು ತೀರ್ಮಾನಗಳನ್ನು ತೆಗೆದುಕೊಳ್ಳುವ ಹಂತದಲ್ಲಿ ಇದಕ್ಕೆ ತೀವ್ರ ವಿರೋಧವನ್ನು ವ್ಯಕ್ತಪಡಿಸುತ್ತಾ, ಪದೋನ್ನತಿಗಳನ್ನು ಸಾಮಾನ್ಯ ಜೀಷ್ಠತೆಯ ನಂತರವೇ ಹಾಗೂ ಕ.ವಿ.ಪ್ರ.ನಿ.ನಿಯ ಹಂತದಲ್ಲಿಯೇ ನೀಡಬೇಕೇ ಹೊರತು ವಿಸಕಂಗಳ ಹಂತದಲ್ಲಿ ಪದೋನ್ನತಿಗಳನ್ನು ನೀಡಬಾರದೆಂದು ವಿರೋಧಿಸಲಾಗಿರುತ್ತದೆ.


ಇಂ. ಕೆ. ಶಿವಪ್ಪ

ಅಧ್ಯಕ್ಷರು, ಕ.ವಿ.ಮಂ. ಇಂಜಿನಿಯರುಗಳ ಸಂಘ,
ನಿರ್ದೇಶಕರು, ಕ.ವಿ.ಪ್ರ.ನಿ. ಮತ್ತು ಎಲ್ಲಾ ವಿದ್ಯುತ್ ಸರಬರಾಜು ಕಂಪನಿಗಳು

ಪ್ರಧಾನ ಕಾರ್ಯದರ್ಶಿಯವರ ವರದಿ



ಆತ್ಮೀಯ ಸಹೋದರ, ಸಹೋದರಿ ಮತ್ತು ಹಿರಿಯ ಇಂಜಿನಿಯರುಗಳಿಗೆ ನನ್ನ ನಮಸ್ಕಾರಗಳು.

ತಾವೆಲ್ಲರೂ ಬೆಳೆಸಿದ ತಮ್ಮೆಲ್ಲರ ಪ್ರೀತಿ, ನಂಬಿಕೆ ಹಾಗೂ ವಿಶ್ವಾಸದಿಂದ ಕವಿಮಂ ಇಂಜಿನಿಯರುಗಳ ಸಂಘವು ತನ್ನ ಎಲ್ಲಾ ಸದಸ್ಯರ ಹಿತ ಕಾಪಾಡುವಲ್ಲಿ ಅತ್ಯಂತ ಯಶಸ್ವಿಯಾಗಿ ಮುನ್ನಡೆಯುತ್ತಿದೆ. ಸಂಘವು ಸರ್ಕಾರ ಹಾಗೂ ಆಡಳಿತ ಮಂಡಳಿಯೊಂದಿಗೆ ವಿಸ್ತಾರವಾದ ಬಾಂಧವ್ಯವನ್ನು ಹೊಂದಿದ್ದು ತನ್ನ ಎಲ್ಲಾ ಸದಸ್ಯರಿಗೆ ಕಾರ್ಯನಿರ್ವಹಿಸಲು ಒಳ್ಳೆಯ ವಾತಾವರಣ ಸೃಷ್ಟಿಸಿದೆ.

ನಮ್ಮ ಸಂಘ ಮತ್ತು ಒಕ್ಕೂಟದ ಸತತ ಪ್ರಯತ್ನದಿಂದ ದಿನಾಂಕ 20.05.2023ರಂದು ವೇತನ ಪರಿಷ್ಕರಣೆಯ ಹಿಂಬಾಕಿ ಸಂಬಳವನ್ನು ನಾಲ್ಕು ಸಮಾನ ಕಂತುಗಳಲ್ಲಿ ಸೇವೆಯಲ್ಲಿರುವ ಹಾಗೂ ನಿವೃತ್ತ ಇಂಜಿನಿಯರುಗಳಿಗೆ ಕೊಡಿಸುವಲ್ಲಿ ಯಶಸ್ವಿಯಾಗಿದೆ.

ನಮ್ಮ ರಾಜ್ಯದಲ್ಲಿ ಹೊಸ ಸರ್ಕಾರವು ರಚನೆಯಾಗಿದ್ದು, ಸನ್ಮಾನ್ಯ ಶ್ರೀ ಕೆ.ಜಿ ಜಾರ್ಜ್‌ರವರು ನಮ್ಮ ಇಲಾಖೆಯ ಮಂತ್ರಿಗಳಾಗಿರುತ್ತಾರೆ. ಸಂಘದ ವತಿಯಿಂದ ದಿನಾಂಕ 10.05.2023 ರಂದು ಸನ್ಮಾನಿಸಲಾಯಿತು. ಮಾನ್ಯ ಮಂತ್ರಿಗಳು ಇಂಧನ ಇಲಾಖೆಯನ್ನು ಯಶಸ್ವಿ ಇಲಾಖೆಯಾಗಿ ಮುನ್ನಡೆಸಲು ಎಲ್ಲಾ ಹಿರಿಯರು ಮತ್ತು ಕಿರಿಯ ಅಧಿಕಾರಿಗಳನ್ನು ವಿನಂತಿಸಿ, ದಕ್ಷತೆ ಹಾಗೂ ಪ್ರಾಮಾಣಿಕವಾಗಿ ಕಾರ್ಯನಿರ್ವಹಿಸಲು ಸೂಚಿಸಿರುತ್ತಾರೆ. ನಾವುಗಳೆಲ್ಲರೂ ಯಾವುದೇ ಸಂಭವದಲ್ಲಿಯೂ ದೃತಿಗಡೆ ಗ್ರಾಹಕರ ಒಳಿತಿಗೆ ಹಾಗೂ ಸರ್ಕಾರದ ಆಶೋತ್ತರಗಳಿಗೆ ತಕ್ಕಂತೆ ಕಾರ್ಯನಿರ್ವಹಿಸುವಲ್ಲಿ ಸಂಘಕ್ಕೂ ಹಾಗೂ ತಮಗೂ ಯಶಸ್ಸು ಸಿಗುವುದರಲ್ಲಿ ಸಂದೇಹವಿರುವುದಿಲ್ಲ.

ಶ್ರೀ ಗೌರವ ಗುಪ್ತ, ಐಎಎಸ್ ರವರು ಇಂಧನ ಇಲಾಖೆಗೆ ಹೊಸದಾಗಿ ಅಪರ ಮುಖ್ಯ ಕಾರ್ಯದರ್ಶಿಯಾಗಿ ನೇಮಕವಾಗಿರುತ್ತಾರೆ. ಸಂಘವು ದಿನಾಂಕ 02.06.2023 ರಂದು ಆತ್ಮೀಯವಾಗಿ ಸಂಘದ ವತಿಯಿಂದ ಸನ್ಮಾನಿಸಲಾಯಿತು. ಶ್ರೀ ಪಂಕಜ್ ಕುಮಾರ್ ಪಾಂಡೆ, ಐಎಎಸ್ ರವರು ಕವಿಪ್ರನಿಗೆ ವ್ಯವಸ್ಥಾಪಕ ನಿರ್ದೇಶಕರಾಗಿ ನೇಮಕವಾಗಿರುತ್ತಾರೆ ಹಾಗೂ ಶ್ರೀ ಬಿ.ಪಿ ವಿಜಯ್, ಕೆಎಎಸ್ ರವರು ಕವಿಪ್ರನಿಗೆ ನಿರ್ದೇಶಕರು (ಆ ಮತ್ತು ಮಾಸ)ರಾಗಿ ನೇಮಕವಾಗಿದ್ದು ಇವರುಗಳಿಗೂ ಸಹ ದಿನಾಂಕ 02.06.2023 ರಂದು ನಮ್ಮ ಸಂಘದ ವತಿಯಿಂದ ಸನ್ಮಾನಿಸಲಾಯಿತು.

ದಿನಾಂಕ 28.03.2023ರಂದು ಏರ್ಪಡಿಸಿದ್ದ ವಿವಿಧ ಕ್ರೀಡಾ ಹಾಗೂ ಸಾಂಸ್ಕೃತಿಕ ಸ್ಪರ್ಧೆಗಳಲ್ಲಿ ಹೆಚ್ಚಿನ ಸಂಖ್ಯೆಯಲ್ಲಿ ಮಹಿಳಾ ಸದಸ್ಯರು ಉತ್ಸಾಹ ಹಾಗೂ ಸ್ಫೂರ್ತಿಯಿಂದ ಭಾಗವಹಿಸಿದ್ದರು ಮತ್ತು 01.04.2023 ಮಹಿಳಾ ದಿನಾಚರಣೆಯನ್ನು ಸಂಭ್ರಮದಿಂದ ಆಚರಿಸಲಾಯಿತು.

All India Power Engineers Federation Executive Committee ಸಭೆಯನ್ನು ದಿನಾಂಕ 08.07.2023 ರಂದು ನಮ್ಮ ಸಂಘದ ಅಧ್ಯಕ್ಷರಾದ ಇಂ. ಕೆ. ಶಿವಪ್ಪರವರ ಅಧ್ಯಕ್ಷತೆಯಲ್ಲಿ ಕವಿಮಂ ಇಂಜಿನಿಯರುಗಳ ಸಂಘ ಬೆಂಗಳೂರಿನಲ್ಲಿ ಆಯೋಜಿಸಲಾಗಿತ್ತು. ಸದರಿ ಸಭೆಗೆ ಇಂ. ಶೈಲೇಂದ್ರ ದುಬೆ, ಅಧ್ಯಕ್ಷರು, ಎಐಪಿಎಫ್, ಇಂ. ಪಿ. ರತ್ನಾಕರ್ ರಾವ್, ಮಹಾ ಪ್ರಧಾನ ಕಾರ್ಯದರ್ಶಿ, ಎಐಪಿಎಫ್, ಇಂ. ಆಶೋಕ್ ರಾವ್ ಮಾದರಿ ಅಧ್ಯಕ್ಷರು ಹಾಗೂ ದೇಶದ ಎಲ್ಲಾ ರಾಜ್ಯಗಳ ಪ್ರತಿನಿಧಿಗಳು ಭಾಗವಹಿಸಿದ್ದರು. ಅಖಿಲ ಭಾರತ ವಿದ್ಯುತ್ ಇಂಜಿನಿಯರುಗಳ ಒಕ್ಕೂಟವನ್ನು ಆರ್ಥಿಕವಾಗಿ ಬಲಪಡಿಸಲು ರೂ 2.00 ಲಕ್ಷಗಳನ್ನು ನಮ್ಮ ಸಂಘದ ವತಿಯಿಂದ ದೇಣಿಗೆ ನೀಡಲಾಯಿತು.

ದಿನಾಂಕ 27.06.2023ರಂದು ಕಂಪನಿವಾರು ನೇಮಕಗೊಂಡಿರುವ ಇಂಜಿನಿಯರುಗಳ ಸಭೆಯನ್ನು ಕವಿಮಂ ಇಂಜಿನಿಯರುಗಳ ಸಂಘದ ಕಟ್ಟಡದಲ್ಲಿ ಕರೆಯಲಾಗಿತ್ತು. ಈ ಸಭೆಗೆ ಕವಿಪ್ರನಿ, ಬೆಸ್ಕಾಂ, ಹೆಸ್ಕಾಂ, ಸೆಸ್ಕಾಂ, ಜೆಸ್ಕಾಂ ಮತ್ತು ಮೆಸ್ಕಾಂನಲ್ಲಿ ಕೆಲಸ ನಿರ್ವಹಿಸುತ್ತಿರುವ ಎಲ್ಲಾ ಸಹಾಯಕ ಇಂಜಿನಿಯರುಗಳ ಆಗಮಿಸಿದ್ದರು. ಇವರುಗಳ ಕುಂದುಕೊರತೆಯ ಸಭೆಯನ್ನು ನಡೆಸಲಾಯಿತು.



(ಇಂ. ಟಿ. ಎನ್ ಸುಧಾಕರ ರೆಡ್ಡಿ)

ಪ್ರಧಾನ ಕಾರ್ಯದರ್ಶಿ

ಕವಿಮಂ ಇಂಜಿನಿಯರುಗಳ ಸಂಘ



CELEBRATION OF WOMEN'S DAY : Gender Equality

HISTORY OF WOMEN'S DAY

International Women's Day is celebrated in many countries worldwide. It is a day when women are recognized for their achievements without regard to divisions, whether national, ethnic, linguistic, cultural, economic or political.

Since those early years, International Women's Day has assumed a new global dimension for women in developed and developing countries. The growing international women's movement, which has been strengthened by four global United Nations women's conferences, has helped make the commemoration a rallying point to build support for women's rights and participation in political and economic arenas.

FIRST KEY YEARS OF THE MOVEMENT

Officially recognized by the United Nations in 1977, However, One of the first calls for women's rights dates back to as early as 1848 when in an anti-slavery convention, Americans Elizabeth Cady Stanton and Lucretia Mott gathered hundreds of people in what is said to be first women's rights convention in the US.

The first time Women's Day was celebrated was in the United States on February 28, 1909. This day honoured the 1908 garment workers' strike in New York, where women protested against working conditions.

Years later, in 1917 Women in Russia chose to protest and strike for "bread and peace" on the last Sunday of February, which was 23rd February; this date was March 8th as per Gregorian calendar. Before the revolution, Russia had not adopted the Gregorian calendar therefore in 1917, 23rd February in Russia corresponded to 8th March in the other European countries.

This is how the idea of Women's Day to be celebrated on March 8th was thought of.

1975 was observed as the International Women's Year and since then March 8th is being celebrated as International Women's Day.

International Women's Day first emerged from the activities of labour movements at the turn of the twentieth century in North America and across Europe:

1909 : Movement in the United States

The first National Women's Day was observed in the United States on 28th February. The Socialist Party of America designated this day in honour of the 1908 garment workers' strike in New York, where women protested against working conditions.

However, the first milestone in the US was much earlier, in 1848. Indignant over women being barred from speaking at an anti-slavery convention, Americans Elizabeth Cady Stanton and Lucretia Mott congregated a few hundred people at their nation's first women's rights convention in New York. Together, they demanded civil, social, political, and religious rights for women in the Declaration of Sentiments and Resolutions, **A Movement is Born.**



1910: Europe's turn

The Socialist International, meeting in Copenhagen, Denmark established a Women's Day, international in character, to honour the movement for women's rights and to build support for achieving universal suffrage for women.

1911: First Celebrations

A day for women is celebrated in several European countries and the United States but this celebration occurs on 19th March, in commemoration of the revolution of 1848 and of the "Commune de Paris". In addition to the right to vote and hold public offices, they demanded women's rights to work, vocational training, and an end to discrimination on the job.

1913: Russian women take the power

International Women's Day also became a mechanism for protesting World War I. As part of the peace movement, Russian women observed their first International Women's Day on the last Sunday in February. Elsewhere in Europe, on or around 8th March of the following year, women held rallies either to protest the war or to express solidarity with other activists.

1915 : Tired of war

As the First World War rages, a huge gathering of Women is held in The Hague (The Netherlands) on 15th April. Participants include over 1,300 women from over 12 countries.

1917: The right to vote in Russia

Against the backdrop of the war, Women in Russia again chose to protest and strike for "Bread and Peace" on the last Sunday in February (which fell on 8th March on the Gregorian calendar). Four days later, the Czar abdicated and the provisional Government granted women the right to vote.

Now : The Celebration spreads

After World War II, 8th March started to be celebrated in a number of countries. In 1975, during the International Women's Year, the United Nations began celebrating 8th March as International Women's Day. Two years later, in December 1977, the General Assembly adopted a resolution proclaiming a United Nations Day for Women's Rights and International Peace to be observed on any day of the year by Member States, in accordance with their historical and national traditions. Since then, the United Nations and their agencies have worked tirelessly to secure gender equality worldwide with great outcomes achieved: in 1995 the Beijing Declaration and Platform for Action, a historic roadmap signed by 189 governments, focused on 12 critical areas of concern; and the inclusion of Goal 5 "Achieve gender equality and empower all women and girls" in the 2030 Agenda for Sustainable Development.



CELEBRATION OF INTERNATIONAL WOMEN'S DAY IN KEB ENGINEERS ASSOCIATION

KEB Engineers' Association celebrated International women's day with utmost enthusiasm and grandeur. The event was a true celebration of women's achievements and empowerment, showcasing their talents and contributions in various fields.

The day started with One of the highlights of the event - a vibrant Rangoli competition carried very early in the morning, where participants showcased their creativity through intricate designs and vibrant colors. It was a visual treat that captured the essence of Women's Day.

The Association also organized an exciting cooking session without fire, allowing women to showcase their culinary skills and traditional cooking methods. From delectable dishes to traditional delicacies, it was a gastronomic delight for everyone present.

Sports enthusiasts had their fair share of fun as well, with shuttle badminton and Tennikoit tournaments taking place. It was heartening to see women actively participating in these sports, breaking stereotypes and proving their prowess on the field.

Adding grace and elegance to the celebrations, many dance groups performed dance numbers to popular songs and dance to show the Indian Culture. Their synchronized moves and captivating performance left everyone spellbound.

To showcase their sense of style and fashion, a dazzling fashion show took place where women confidently strutted down the ramp in stunning outfits. It was a celebration of individuality and self-expression through fashion.

Not forgetting the power of storytelling, an engaging skit was performed that shed light on important issues faced by women today. Through humour and thought-provoking dialogues, it emphasized the need for gender equality and empowerment.

The cherry on top was none other than Chandrika Raghavendra, a renowned Cancer Exercise Yoga specialist who graced the event as its chief guest. Her presence added prestige to the celebrations as she shared her inspirational journey while encouraging all patients to fight cancer by practicing yoga and how she overcame the hurdles in becoming a successful yoga specialist for cancer and encouraged women to embrace their passions fearlessly.

Overall, Women's Day at KEBEA Engineers Association proved to be an unforgettable experience filled with joyous moments, talent showcases, empowering performances, and inspiring speeches. It was a testament to the Association's commitment to promoting gender equality and celebrating the remarkable achievements of women in all walks of life.



Er. K. Shivanna, President, KEBEA inaugurating the Celebration of Women's Day - 2023

RANGOLI COMPETITION



RANGOLI COMPETITION





COOKING WITHOUT FIRE



COOKING WITHOUT FIRE





SHUTTLE BADMINTON



LEMON AND SPOON



LEMON AND SPOON





TENNIKOIT





TUG OF WAR





MUSICAL CHAIR





FASHION SHOW





GROUP SONG



GROUP DANCE



Wishing Sri. K J GEORGE, Energy Minister, GoK after assuming charge of the portfolio

Er.K.Shivanna, President, KEBEA and other office bearers of KEB Engineers Association met with Sri.K.J.George, Minister of Energy, Government of Karnataka 30th May 2023 and wished the New Energy Minister upon which he greeted the representatives of KEB Engineers Association with delight. The President, KEBEA congratulated Sri.K.J.George on allotment of his new portfolio- Minister of Energy, Gok. This meeting served as a platform for fruitful discussions and collaborations to address key challenges and explore new opportunities in the realm of energy.

During the meeting, Er.K.Shivanna and the other office bearers took the opportunity to honour Sri.K.J.George by garlanding him as a gesture of respect and admiration. This act symbolized their recognition of his dedication and commitment towards serving the people of Karnataka in his new position.

In addition to garlanding, Er.K.Shivanna and his colleagues extended heartfelt wishes to Sri.K.J.George for a successful tenure as the Energy Minister. Their warm greetings aimed to inspire confidence in Sri.K.J.George's leadership abilities and convey their support for his efforts in driving positive change in the energy sector.

Sri.K.J.George as the Minister of Energy, plays a crucial role in overseeing the development and implementation of energy-related initiatives. His leadership and vision are instrumental in creating an environment that fosters innovation, efficiency, and sustainability within the energy industry.



Sri K.J. George
Hon'ble Minister for Energy, Gok



Er. K. Shivanna, President, KEBEA, CEC Members and Office Bearers wishing
Shri K.J. George, Energy Minister, GoK, On Assumption of Charge.



Sri. K.J. George

Kelachandra Joseph George is a prominent politician from Karnataka, India. During his long career as a Congressman spanning over five decades, George has held many significant portfolios and served with various CMs. He was the Home Minister and Minister for Bengaluru Development and Town Planning in the cabinet of Shri. Siddaramaiah. He has served as the Minister of Large and Medium Scale Industries in the cabinet of Shri. H D Kumaraswamy. He held charge as the cabinet Minister for Housing & Urban Development in the cabinet of Shri. S. Bangarappa government. As a young politician, he was also a Minister of State (Independent Charge) Transport, Food and Civil Supplies in the Shri. Veerendra Patil government way back in late 1980s.

Present Profile:

He represents the Indian National Congress and is presently serving his 5th term as MLA of Sarvagna Nagar Assembly Constituency (Earlier represented Bharathi Nagara Assembly Constituency).

Portfolios Held

- Minister of State (Independent Charge) for Transport, Food and Civil Supplies, Government of Karnataka (1989-1990). Now, these portfolios are shared by two individual Ministers.
- Minister for Housing and Urban Development, Government of Karnataka (1990-1994). Now, these portfolios are shared by three Ministers.
- Minister for Home Affairs, Government of Karnataka - 20 May 2013 - 29 October 2015.
- Minister for Bengaluru Development and Town Planning, Government of Karnataka - 31 October 2015 - 18 July 2016.
- Minister for Large & Medium Scale Industries, Sugar, Information Technology & Bio-Technology, Science and Technology, Commerce and Industry, Government of Karnataka - 6 June 2018 - 23 July 2019.
- Presently Minister of Energy, Gok.

Political Profile:

- Full-Time Worker of The Indian National Congress Since 1968.
- His Political Career Started In 1969 When He Was Elected As The President Of The Gonikoppal Town Youth Congress.
- President Of The Virajpet Taluk Youth Congress Committee. (1971-1972)
- General Secretary Of The Coorg District Youth Congress Committee (1972 - 1973) & The President Of This Forum (1973-1975).
- Led Student Movement Under IYC In Various Capacities.
- Treasurer Of The Karnataka Pradesh Youth Congress Committee (1975-1978)
- General Secretary Of The Karnataka Pradesh Youth Congress Committee (1978-1979)
- President Of The Karnataka Pradesh Youth Congress Committee (1979-1982)
- General Secretary Of The All India Youth Congress Committee (1982-1985).
- General Secretary Of Karnataka Pradesh Congress Committee Under The Presidentships Of K. H Ranganath, N. Dharam Singh, S. M. Krishna, V.S. Kaujalgi, Allum Veerabhadrappe, Mallikarjun Kharge, Oscar Fernandes, Veerendra Patil And Janardhana Poojary.
- Secretary Of The Congress Legislature Party (1985-1989)
- Serving As KPCC Election Committee Member
- Member Of AICC
- Working Committee Member - All India INTUC (Indian National Trade Union Congress)

Achievements

- Best MLA and Best Minister Award of Karnataka by Shining India News & Shining India Research & Analysis
- Best City Minister as per B.PAC Survey (Ratings based on Attendance in assembly, Starred questions, Un-starred questions, Percentage of MLALAD fund utilization, Perception survey, educational qualification, Criminal record and Social Media etc.)



BESCOM LOGSAFE

BESCOM had planned for implementation of Log safe Attendance Monitor System to entire BESCOM to both corporate office and field staff along the same lines as implemented in KPTCL. When this information was known by Er.K.Shivanna, President, KEBEA, he requested Sri.Mahantesh Bilagi, IAS - Managing Director, BESCOM not to implement log safe Attendance monitor system in BESCOM as it decreases the morale of the employees and officers in the field and it is known fact that Bescom officials are working more than the required Hours of work and such implementation will take away the zeal of employee and that Electricity sector is also not a regular 10 am to 5:30pm office job. Engineers and Employees are working round the clock to deliver the goods – Delivering Quality Power supply safely.

After a month of the discussion between the Managing director, BESCOM and the President KEBEA. BESCOM went ahead with the implementation of Attendance monitoring and had issued orders for the implementation to both corporate office and field staff.

On Learning about this new development, the President, KEBEA met with the Managing Director, BESCOM and reiterated the disadvantages of logsafe implementation in BESCOM. The Managing Director, BESCOM accepted to withdraw logsafe implementation to Field Engineers and Field staff of BESCOM and directed General Manager, BESCOM to withdraw implementation of Log safe to field Engineers and staff and it was restricted to Corporate office alone as full withdrawal was not possible as it was implemented on the lines of KPTCL implementation of logsafe attendance monitoring system.

KEB ENGINEERS ASSOCIATION CONGRATULATES

Er.Padmavathi for Appointment as Managing Director, MESCOM.

Er. Ramesh.H.G for Appointment as Director (Technical), BESCOM.

Er. Ramesh.H.J for Appointment as Director (Technical), MESCOM.

Er. Kashiram Pawar for Appointment as Executive Director, KAVIKA

Er.K.Shivanna
President, KEBEA



ಬೆಂಗಳೂರು ವಿದ್ಯುತ್ ಸರಬರಾಜು ಕಂಪನಿ ನಿಯಮಿತ

(ಕರ್ನಾಟಕ ಸರ್ಕಾರದ ಸಂಪೂರ್ಣ ಸ್ವಾಮ್ಯಕ್ಕೆ ಒಳಪಟ್ಟಿದೆ)

ಕಂಪನಿ ಕಾರ್ಯಾಲಯ, ಕೆ.ಆರ್. ವೃತ್ತ, ಬೆಂಗಳೂರು- 560001.

ಸಂಖ್ಯೆ: ಬೆವಿಕಂ/ಪ್ರವ್ಯ (ಆ&ಮಾಸಂ)/ಬಿಸಿ-50/2519/2023-24/CYS-07
ಲಗತ್ತು :

ಕಂಪನಿ ಕಾರ್ಯಾಲಯ
ಕೆ.ಆರ್.ವೃತ್ತ
ಬೆಂಗಳೂರು 560 001

ಸುತ್ತೋಲೆ

ವಿಷಯ: ಕಂಪನಿ ಕಾರ್ಯಾಲಯದ ಸಿಬ್ಬಂದಿಗಳ ಹಾಜರಾತಿ ನಿರ್ವಹಣಾ ವ್ಯವಸ್ಥೆಯ ಬಗ್ಗೆ.

ಉಲ್ಲೇಖ: 1) ಬೆವಿಕಂ/ಪ್ರವ್ಯ(ಐಸಿಟಿ&ಎಂಐಎಸ್)/ಉಪ್ರವ್ಯ-ಐಟಿ3/ಬಿಸಿ-48/2022-23/6065-71(ಎ-1005)

ದಿನಾಂಕ: 06.03.2023

2) ಬೆವಿಕಂ/ಪ್ರವ್ಯ(ಅ & ಮಾಸಂ)/ಬಿಸಿ-50/2519/2023-24/ಸಿವೈಎಸ್-05 ದಿನಾಂಕ: 06.06.2023

ಉಲ್ಲೇಖ-2ರ ಸುತ್ತೋಲೆಯಲ್ಲಿ ಕಂಪನಿ ಕಾರ್ಯಾಲಯವನ್ನೊಳಗೊಂಡಂತೆ, ಕ್ಷೇತ್ರ ಕಛೇರಿಗಳ ಅಧಿಕಾರಿ/ ಸಿಬ್ಬಂದಿಗಳು ಲಾಗ್‌ಸೇಫ್ ತಂತ್ರಾಶದ ಮೂಲಕ ಹಾಜರಾತಿಯನ್ನು ಕಡ್ಡಾಯವಾಗಿ ದಾಖಲಿಸಬೇಕೆಂದು ಹೊರಡಿಸಲಾಗಿದ್ದ ಹಾಜರಾತಿ ನಿರ್ವಹಣಾ ವ್ಯವಸ್ಥೆಯನ್ನು, ಪ್ರಾಯೋಗಿಕವಾಗಿ ಕಂಪನಿಯ ಆಡಳಿತಾತ್ಮಕ ಹಿತದೃಷ್ಟಿಯ ಮೇರೆಗೆ “ಕಂಪನಿ ಕಾರ್ಯಾಲಯಕ್ಕೆ ಸೀಮಿತಗೊಳಿಸಿ” ಈ ಕೆಳಗಿನಂತೆ ಮಾರ್ಪಾಡಿಸಿದೆ.

ಕಂಪನಿ ಕಾರ್ಯಾಲಯದ ಅಧಿಕಾರಿ/ನೌಕರರ ಹಾಜರಾತಿಯನ್ನು ಪರಿಣಾಮಕಾರಿಯಾಗಿ ನಿರ್ವಹಿಸುವ ಸಲುವಾಗಿ ಅಧಿಕಾರಿ/ನೌಕರರ ಹಾಜರಾತಿ ರಜೆ ಮಂಜೂರಾತಿ ಮತ್ತು ಸಂಬಳ ಬಟವಾಡೆಯನ್ನು ಸಂಪರ್ಕ ರಹಿತ ಹಾಜರಾತಿ ನಿರ್ವಹಣಾ ವ್ಯವಸ್ಥೆಯಾದ ಲಾಗ್‌ಸೇಫ್ ಅಪ್ಲಿಕೇಶನ್ ಮೂಲಕ ಕಡ್ಡಾಯವಾಗಿ ದಾಖಲಿಸಲು ಈ ಸುತ್ತೋಲೆಯನ್ನು ಹೊರಡಿಸಲಾಗಿದೆ.

ಕಛೇರಿ ಸಮಯ
ಬೆಳಿಗ್ಗೆ: 10.00 ಗಂಟೆಯಿಂದ ಮಧ್ಯಾಹ್ನ 01.30ಗಂಟೆವರೆಗೆ
ಊಟದ ವೇಳೆ ಮಧ್ಯಾಹ್ನ 01.30ರಿಂದ 02.15 ಗಂಟೆವರೆಗೆ
ಮಧ್ಯಾಹ್ನ 02.15 ಗಂಟೆಯಿಂದ 5.30ಗಂಟೆವರೆಗೆ

ಲಾಗ್‌ಸೇಫ್ ಹಾಜರಾತಿ ವ್ಯವಸ್ಥೆಯ ಬಳಕೆಯ ಬಗ್ಗೆ ದಿನಾಂಕ: 18.05.2023 ರಂದು ಪ್ರಧಾನ ವ್ಯವಸ್ಥಾಪಕರು (ಐಸಿಟಿ & ಎಂಐಎಸ್) ಶಾಖೆಯಿಂದ ಸೂಕ್ತ ತರಬೇತಿಯನ್ನು ಸಹ ನೀಡಲಾಗಿರುತ್ತದೆ. ಸಿಬ್ಬಂದಿಯ ಹಾಜರಾತಿಯ ನಿಯಂತ್ರಣ ಮತ್ತು ನಿರ್ವಹಣೆಯ ವಿಷಯದಲ್ಲಿ ಬೆಸ್ಕಾಂ ಕಂಪನಿ ಕಾರ್ಯಾಲಯದಲ್ಲಿ ಈ ಕೆಳಕಂಡಂತೆ ಕ್ರಮಗಳನ್ನು ಜರುಗಿಸಲು ಸೂಚಿಸಲಾಗಿದೆ:

1. ಹಿಂದಿನ ತಿಂಗಳ 16 ನೇ ತಾರೀಖಿನಿಂದ ವೇತನ ಪಾವತಿಸಬೇಕಿರುವ ತಿಂಗಳ 15 ನೇ ತಾರೀಖಿನ ಅವಧಿಯ 'ಎ' ಮತ್ತು 'ಬಿ' ಗುಂಪಿನ ಅಧಿಕಾರಿಗಳ ಅಟೆಂಡೆನ್ಸ್ ಲಾಗ್ ರಿಪೋರ್ಟನ್ನು ಸಂಬಂಧಿಸಿದ ಕಛೇರಿಗಳ ಮುಖ್ಯಸ್ಥರು ಹಾಗೂ 'ಸಿ' ಮತ್ತು 'ಡಿ' ಗುಂಪಿನ ನೌಕರರ ಅಟೆಂಡೆನ್ಸ್ ಲಾಗ್ ರಿಪೋರ್ಟನ್ನು ಸಂಬಂಧಿಸಿದ ಶಾಖೆ ಮುಖ್ಯಸ್ಥರು 17ನೇ ತಾರೀಖಿನೊಳಗಾಗಿ ದೃಢೀಕರಣಗಳೊಂದಿಗೆ ಸಂಬಂಧಿಸಿದ ವೇತನ ಬಟವಾಡೆ ಅಧಿಕಾರಿಗಳಿಗೆ ಒದಗಿಸುವುದು.
2. ಸಂಬಂಧಿಸಿದ ವೇತನ ಬಟವಾಡೆ ಅಧಿಕಾರಿಗಳು ಕಛೇರಿಗಳ ಮುಖ್ಯಸ್ಥರು ಹಾಗೂ ಶಾಖೆಯ ಮುಖ್ಯಸ್ಥರು ಒದಗಿಸುವ ಸಿಬ್ಬಂದಿಯ ಲಾಗ್‌ಸೇಫ್ ಹಾಜರಾತಿಯ ವರದಿಯ ಆಧಾರದ ಮೇಲೆ ವೇತನ ಬಟವಾಡೆಯ ವಿಷಯದಲ್ಲಿ ಕ್ರಮಗಳನ್ನು ಜರುಗಿಸಲು ಸೂಚಿಸಿದೆ. ವೇತನ ಬಟವಾಡೆ ಅಧಿಕಾರಿಗಳು ಸಂಬಂಧಿಸಿದ ಎಲ್ಲಾ ಕಛೇರಿಗಳ ಎಲ್ಲಾ ಗುಂಪಿನ ಹುದ್ದೆಗಳ ಅಧಿಕಾರಿ/ನೌಕರರ ಹಾಜರಾತಿಯ ವರದಿಯನ್ನು ಮಾಹಿತಿಗಾಗಿ ಪಡೆಯಲು ಸಹ ಅವಕಾಶವನ್ನು ಕಲ್ಪಿಸಲಾಗಿದೆ.
3. ಅಧಿಕಾರಿಗಳು ಹಾಗೂ ನೌಕರರು ಹಾಜರಾತಿಯನ್ನು ಲಾಗ್‌ಸೇಫ್ ಆಪ್ ನ ಮೂಲಕ ದಾಖಲಿಸುವುದು ತಪ್ಪಿದಲ್ಲಿ ಸಂಬಂಧಿಸಿದ ಮೇಲಾಧಿಕಾರಿಗಳು ಕೆಳಗೆ ಸೂಚಿಸಿರುವಂತೆ ಕ್ರಮಗಳನ್ನು ಜರುಗಿಸಲು ಸೂಚಿಸಿದೆ.



1	ಸಿಬ್ಬಂದಿಯು ಪೂರ್ವಾಹ್ನ 10.15 ನಂತರ ಮತ್ತು ಮಧ್ಯಾಹ್ನ 02.15ಕ್ಕೆ ಮೊದಲು ಕಛೇರಿಗೆ ಹಾಜರಾದಲ್ಲಿ ಅಥವಾ ಸಂಜೆ 05.30ಕ್ಕೆ ಮೊದಲು ನಿರ್ಗಮಿಸಿದಲ್ಲಿ.	ಅರ್ಧ ದಿನದ ಸಾಂಧರ್ಭಿಕ ರಜೆ ಅಥವಾ ಸಾಂಧರ್ಭಿಕ ರಜೆಯು ಜಮೆಯಲ್ಲಿ ಇಲ್ಲದಿದ್ದಲ್ಲಿ ಒಂದು ದಿನದ ಪೂರ್ಣವೇತನ ರಜೆ ಅಥವಾ ಗಳಿಕೆ ರಜೆ ಅಥವಾ ವೇತನ ರಹಿತ ರಜೆಯನ್ನು ಕಡಿತ ಮಾಡುವುದು.
2	ಸಿಬ್ಬಂದಿಯು ಮಧ್ಯಾಹ್ನ 02.15ರ ನಂತರ ಕಛೇರಿಗೆ ಹಾಜರಾದಲ್ಲಿ.	ಒಂದು ದಿನದ ಸಾಂಧರ್ಭಿಕ ರಜೆ ಅಥವಾ ಸಾಂಧರ್ಭಿಕ ರಜೆಯು ಜಮೆಯಲ್ಲಿ ಇಲ್ಲದಿದ್ದಲ್ಲಿ, ಒಂದು ದಿನದ ಪೂರ್ಣವೇತನ ರಜೆ ಅಥವಾ ಗಳಿಕೆ ರಜೆ ಅಥವಾ ವೇತನ ರಹಿತ ರಜೆಯನ್ನು ಕಡಿತ ಮಾಡುವುದು.
3	ಸಿಬ್ಬಂದಿಯು ಪೂರ್ವಾಹ್ನ 10.15ರ ನಂತರ ಮತ್ತು ಮಧ್ಯಾಹ್ನ 02.15ಕ್ಕೆ ಮೊದಲು ಕಛೇರಿಗೆ ಹಾಜರಾದಲ್ಲಿ ಮತ್ತು ಸಂಜೆ 05.30ಕ್ಕೆ ಮೊದಲು ನಿರ್ಗಮಿಸಿದಲ್ಲಿ.	ಒಂದು ದಿನದ ಸಾಂಧರ್ಭಿಕ ರಜೆ ಅಥವಾ ಸಾಂಧರ್ಭಿಕ ರಜೆಯು ಜಮೆಯಲ್ಲಿ ಇಲ್ಲದಿದ್ದಲ್ಲಿ ಒಂದು ದಿನದ ಪೂರ್ಣವೇತನ ರಜೆ ಅಥವಾ ಗಳಿಕೆ ರಜೆ ಅಥವಾ ವೇತನ ರಹಿತ ರಜೆಯನ್ನು ಕಡಿತ ಮಾಡುವುದು.
4	ಸಿಬ್ಬಂದಿಯು ತಿಂಗಳಲ್ಲಿ ಮೂರು ದಿನಗಳಿಗಿಂತ ಹೆಚ್ಚಿನ ದಿನಗಳಲ್ಲಿ ಕೆಲಸಕ್ಕೆ ವಿಳಂಬವಾಗಿ ಹಾಜರಾದಲ್ಲಿ ಅಥವಾ ಕಚೇರಿಯ ಕೆಲಸದ ವೇಳೆಯ ಮುಕ್ತಾಯದ ಅವಧಿಯೊಳಗೆ ನಿರ್ಗಮಿಸಿದಲ್ಲಿ.	ತಿಂಗಳಲ್ಲಿ ಮೂರು ದಿನಗಳಿಗಿಂತ ಹೆಚ್ಚಿನ ದಿನಗಳಿಗೆ ವಿಳಂಬ ಹಾಜರಾತಿ ಅಥವಾ ಶೀಘ್ರ ನಿರ್ಗಮನವಿದ್ದಲ್ಲಿ ವೇತನವನ್ನು ಕಡಿತ ಮಾಡುವುದರ ಜೊತೆಗೆ, ಈ ಪ್ರವೃತ್ತಿಯನ್ನು ದುರ್ನಡತೆ ಎಂದು ಪರಿಗಣಿಸಿ ಸಂಬಂಧಿತರ ವಿರುದ್ಧ ಸೂಕ್ತ ಶಿಸ್ತು ಕ್ರಮವನ್ನು ಜರುಗಿಸುವುದು .

ಷರಾ: ಕಂಪನಿ ಕಾರ್ಯಾಲಯದ ಸಂಬಂಧಪಟ್ಟ ಮೇಲಾಧಿಕಾರಿಗಳಿಗೆ ಅಧೀನದಲ್ಲಿನ ಸಿಬ್ಬಂದಿಯ ಹಾಜರಾತಿಯನ್ನು ನಿಯಂತ್ರಣ ಮಾಡುವ ವ್ಯವಸ್ಥೆಯನ್ನು ಕಲ್ಪಿಸಿದ್ದು, ಸಿಬ್ಬಂದಿಯ ರಜೆ, ತರಬೇತಿ, ತಪಾಸಣೆ, ಸಭೆಗೆ ಹಾಜರಾಗಲು, ಮತ್ತಿತರ ಅಧಿಕೃತ ಕಾರ್ಯಗಳಿಗೆ ನೀಡಿದ ಅನುಮತಿ, ಕಛೇರಿ ಅವಧಿಯನ್ನು ಮೀರಿ ಕಾರ್ಯನಿರ್ವಹಿಸಿದ ಸಿಬ್ಬಂದಿಗೆ ನೀಡಿದ ಅನುಮತಿ ಮತ್ತಿತರ ವಿಷಯಗಳನ್ನು ವರದಿಗಳಲ್ಲಿ ದಾಖಲಿಸಬಹುದಾಗಿದೆ.

4. ಪ್ರಸ್ತುತ ಸಲ್ಲಿಸುತ್ತಿರುವ ಸಿಬ್ಬಂದಿಯ ಹಾಜರಾತಿ ಪುಸ್ತಕದ ಉದ್ದತ ಭಾಗವನ್ನು ಸಹ ಮಾಹಿತಿಗಾಗಿ ಸಂಬಂಧಿಸಿದ ವೇತನ ಬಟವಾಡೆ ಅಧಿಕಾರಿಗಳಿಗೆ ಸಲ್ಲಿಸುವುದು.
5. ಕಂಪನಿ ಕಾರ್ಯಾಲಯದ ಆಡಳಿತ ಕಛೇರಿಗಳಲ್ಲಿ ಕಾರ್ಯನಿರ್ವಹಿಸುತ್ತಿರುವ ಈ ಕೆಳಕಂಡ ಅಧಿಕಾರಿಗಳಿಗೆ ಮತ್ತು ಮೇಲೆ ತಿಳಿಸಿದಂತೆ ಹಾಜರಾತಿಯನ್ನು ದಾಖಲಿಸುವ ವ್ಯವಸ್ಥೆಯಿಂದ ವಿನಾಯಿತಿಯನ್ನು ನೀಡಲಾಗಿದೆ.

1. ಎಲ್ಲಾ ಮುಖ್ಯ ಪ್ರಧಾನ ವ್ಯವಸ್ಥಾಪಕರು ಮತ್ತು ಎಲ್ಲಾ ಪ್ರಧಾನ ವ್ಯವಸ್ಥಾಪಕರು ಹಾಗೂ ಪೋಲೀಸ್ ಅಧೀಕ್ಷಕರು, ಜಾಗೃತ ದಳ, ಕಂಪನಿ ಕಾರ್ಯಾಲಯ, ಬೆವಿಕಂ.

ಕಂಪನಿಯ ಕೆಲಸ ಕಾರ್ಯಗಳ ದೃಷ್ಟಿಯಿಂದ ಕಂಪನಿ ಕಾರ್ಯಾಲಯದ ಯಾವುದೇ ಅಧಿಕಾರಿ / ನೌಕರರನ್ನು ಕಛೇರಿ ಅವಧಿಯ ಹೊರತಾದ ಅವಧಿಯಲ್ಲಿ ಕರ್ತವ್ಯದ ಅವಶ್ಯಕತೆಗೆ ಅನುಗುಣವಾಗಿ ಹಾಜರಿದ್ದು ಕಾರ್ಯನಿರ್ವಹಿಸಲು ಮುಖ್ಯಸ್ಥರು ಸೂಚಿಸಿದ ಸಂದರ್ಭಗಳಲ್ಲಿ ಸಿಬ್ಬಂದಿಯು ಹಾಜರಿದ್ದು ಕರ್ತವ್ಯ ನಿರ್ವಹಿಸುವುದು.

ಕಂಪನಿಯ ಕಾರ್ಯಾಲಯದ ಸಿಬ್ಬಂದಿಯು ಮೇಲಿನ ಸೂಚನೆಗಳಂತೆ ಲಾಗ್‌ಸೇಪ್ ಮೂಲಕ ತಮ್ಮ ಹಾಜರಾತಿಯನ್ನು ದಾಖಲಿಸುವುದು, ಸಿಬ್ಬಂದಿಯು ಉಪಸ್ಥಿತರಿರುವುದನ್ನು ನಿಯಂತ್ರಣ ಅಧಿಕಾರಿಗಳು ಖಚಿತಪಡಿಸಿಕೊಳ್ಳುವುದು, ಪ್ರಸ್ತುತ ನಿರ್ವಹಿಸುತ್ತಿರುವ ಹಾಜರಾತಿ ಪುಸ್ತಕ ನಿರ್ವಹಿಸುವುದನ್ನು ಮುಂದುವರಿಸುವುದು.

ಲಾಗ್‌ಸೇಪ್ ಮೂಲಕ ಹಾಜರಾತಿ ವರದಿಯನ್ನು ಪಡೆಯುವ ವಿಷಯಗಳಲ್ಲಿ ಹಾಗೂ ಮತ್ತಿತರ ವಿಷಯಗಳಲ್ಲಿ ಸ್ಪಷ್ಟೀಕರಣಗಳ ಅವಶ್ಯಕತೆಯಿದ್ದಲ್ಲಿ, ಸಂಬಂಧಿಸಿದ ಶಾಖಾ ಮುಖ್ಯಸ್ಥರು ಪ್ರಧಾನ ವ್ಯವಸ್ಥಾಪಕರು (ಐಟಿ ಸಿ ಮತ್ತು ಎಂಐಎಸ್) ರವರ ಕಚೇರಿಯನ್ನು ಸಂಪರ್ಕಿಸಲು ಸೂಚಿಸಲಾಗಿದೆ.

(ವ್ಯವಸ್ಥಾಪಕ ನಿರ್ದೇಶಕರವರಿಂದ ಅನುಮೋದಿಸಲ್ಪಟ್ಟಿದೆ)

ಶಿ.ಎನ್.ಮಂಜುನಾಥ್, ಕು.ಸಂ. 6/06/2023
ಪ್ರಧಾನ ವ್ಯವಸ್ಥಾಪಕರು(ಆ ಮತ್ತು ಮಾ.ಸಂ)
ಬೆವಿಕಂ



Background of KEBEA Welfare Scheme :

The idea of Welfare Scheme was conceived during July 1988 at Baroda. The Executive Committee members had been to Baroda for attending AIPEF Federal Council Meeting and there, they learnt, about the Welfare Scheme, through which KEBEA can arrange financial benefit of Rs One Lakh to the bereaved family of a deceased member. Though the idea was continuously lingering in their minds, they set out to evolve a scheme suitable for our members which was short of certain details. They wanted additional details like who operates the finances, how deduction is made, what part of the collected amount can be paid, what amount can be refunded to the retiring Engineers etc. Hence, they deputed Er. U. H. Subramanya one of our brother Engineer to make a study and obtain required clarification. He visited Baroda and obtained all the clarifications.

They submitted the proposal for the formation of Welfare Scheme to the Board on 30 -8-1988. After holding series of discussions with the KEB Management and even though in GEB, the collected amount is operated by GEB. KEB, did not agree for KEBEAs request. Alternatively, they suggested that there will be one representative of KEB in the scheme as the Chairman and patron. KEB nominated the CEE (G) as the Chairman and Patron of the Scheme. The Scheme was put into operation on 4-4-1990. The membership started swelling rapidly and today there are 3605 members in this Scheme.

KEBEA welfare scheme started with a subscription amount of Rs.75/- on death of any member of KEBEA welfare scheme and started to pay Rs.1 Lakh to the bereaved member Engineers family. Currently the subscription amount has been raised to Rs.400/- and KEBEA welfare scheme is paying around Rs.5 Lakh to the bereaved member engineers' family. KEBEA welfare scheme committees have promptly paid back the total subscription amounts paid by members to the KEBEA on their retirement/exit from the scheme.

KEBEA welfare scheme has paid Rs.3.47 Crores to 147 bereaved member engineers family and 2 payments still have to be made to Er.M.H.Hanumantha Raju and Er.Praveen Joshi whose family/nominees have not been contacted during the previous tenure and now attempts are made to contact the nominees and assure payment to the bereaved member engineers family.

The updated list of the arrears pending from the members to KEBEA welfare scheme was posted in KEBEA Newsletter 2018 regarding the balance payments to be made by members to the scheme. The updation process had stopped from 2019 owing to which a total of subscription details of 35 deaths were pending and the subscription details are being updated and will be posted at a later date.

It is requested with members who have only enrolled for KEBEA Life membership to get themselves enrolled into KEBEA welfare scheme failing which their family members will not get any benefits under this scheme in the event of death of the member. It is also kindly requested to make timely payments and clear pending arrears and update the nominees provided at the time of enrollment in order to avoid future legal disputes.

Wishing Er. Sri.Gaurav Gupta, IAS on appointment as ACS, Energy, GoK



Sri Gaurav Gupta is an officer of the Indian Administrative Service of the 1990 batch borne on Karnataka cadre. He has held several positions in the Karnataka Government including Managing Director of Karnataka Power Corporation Limited, and Principal Secretary, Department of Information Technology, Biotechnology and Science & Technology. He was also appointed as the Incharge Managing Director of Rail Infrastructure Development Company (Karnataka) Ltd. (K-RIDE). Recently, he was transferred from the post of Chief Commissioner, Bruhat Bengaluru Mahanagara Palike, Bengaluru to Additional Chief Secretary to Government, Infrastructure Development Department.

Having more than experience of over 30 years in fields of Commerce & Industries, Infrastructure, Power, Urban Development & Transportation.

Sri Gaurav Gupta, IAS has been appointed as the Additional Chief Secretary to the Energy Department of the Government of Karnataka. The Energy Department is set to play a crucial role in supplying 200 units of free power to all households as per the poll assurance of the Government.

The KEB Engineers Association met Sri Gaurav Gupta, IAS on 30th May 2023 and wished him on his appointment as Additional Chief Secretary to the Energy Department, Government of Karnataka. Er.K.Shivanna, President, KEBEA discussed on the present developments in power sector and the ACS, Energy assured to provide support to KEB Engineers Association and improvement of power sector. The KEB Engineers Association wishes him good luck on his new appointment and his future endeavours.



Wishing Sri Gaurav Gupta, IAS on assumption of charge as ACS, Energy Dept, GoK.
by Er. K. Shivanna, President, KEBEA, office Bearers and CEC Members of KEB Engineers Association

Wishing Er. Pankaj Kumar Pandey, IAS on appointment as Managing Director, KPTCL

The President KEB Engineers Association with office bearers and CEC Members met and wished Er.Pankajkumar Pandey, IAS-Managing Director, KPTCL on his current posting on 2nd June 2023 and wished him all the best and requested for cooperation and the MD, KPTCL assured the same and asked for cooperation as was extended in his tenure in BESCOM. The Managing Director, KPTCL thanked Er.K.Shivanna, President, KEBEA who was an old acquaintance since 2013.

KEBEA greatly appreciates the assurance of cooperation extended by Er. Pankaj Kumar Pandey towards KEB Engineers Association and its members. This gesture highlights his commitment to fostering a collaborative environment for the betterment of all stakeholders.



Wishing Sri Pankaj Kumar Pandey, IAS on assumption of charge as Managing Director, KPTCL
by Er. K. Shivanna, President, KEBEA, Office Bearers and CEC Members of
KEB Engineers Association

CENTRALIZATION OF ACCOUNTS OF KEBEA

It was discussed in the CEC meeting held in Mysore on 09th June 2023 on the subject of Centralization of Accounts in KEBEA. Many senior members informed the house that the accounts of KEBEA is already centralized but it was deliberated by the President to the house that though all the accounts have to be centralized, over the past few years zonal committees have detached themselves from the central committee and though there is one GST / one PAN in operation in KEBEA, Account transactions made by the zonal committees are not being sent to the central committee regularly. Which is creating issues in filing of accounts by the Chartered Accountant. The zonal committees are to work in a federal structure and strengthen the activities of the KEBEA in zonal centres by working hand in hand. After deliberations, it was resolved for strict implementation of Centralization of Accounts and provide the zonal committee with the imprest amount as detailed in the KEBEA bye law.

The CEC members and the members of the Zonal Committee, Mysuru thanked Er.K.Shivanna, President, KEBEA for his incredible effort in pulling all his resources and becoming successful in getting pay scale at 20% without going on strike by convincing the highest offices of the state which had already turned into a lost cause.

The CEC members and office bearers garlanded and applauded the efforts of Er.K.Shivanna, President, KEBEA in achieving the PayScale and getting the arrears ordered by KPTCL in time before change in government.



Honouring Er. K. Shivanna
President, KEBEA by
Office bearers and
CEC Members for his incredible
effort in getting payscale of
20% without going on strike

Senior Engineers applauding
the efforts of Er. K. Shivanna
President, KEBEA





ಕರ್ನಾಟಕ ವಿದ್ಯುತ್ ಪ್ರಸರಣ ನಿಗಮ ನಿಯಮಿತ

ಕವಿಪ್ರನಿ ಮತ್ತು ವಿಸಕಂಗಳ ನೂತನ ವ್ಯಾಖ್ಯಾನಿತ ಅಂಶದಾಯಿ ಕೊಡುಗೆ ಪಿಂಚಣಿ ಯೋಜನೆ ಘಟಕ ನಿಗಮ ಕಾರ್ಯಾಲಯ, ಕಾವೇರಿ ಭವನ, ಕೆ.ಜಿ ರಸ್ತೆ, ಬೆಂಗಳೂರು-560009.

- ವಿಷಯ:** ದಿನಾಂಕ 01.04.2018 ರಂದು ಮತ್ತು ತದನಂತರದ ಸೇವೆಯಲ್ಲಿರುವಾಗಲೇ ಮೃತರಾದ ಎನ್‌ಪಿಎಸ್ ನೌಕರರ ನಾಮನಿರ್ದೇಶಿತರ ಆಯ್ಕೆ ಮೇರೆಗೆ ಕುಟುಂಬ ಪಿಂಚಣಿ ಮಂಜೂರು ಮಾಡುವ ಸಂದರ್ಭದಲ್ಲಿ ನೌಕರರ ಪಿಂಚಣಿ ವಂತಿಗೆ ಮತ್ತು ಅದರ ಮೇಲಿನ ಆದಾಯವನ್ನು ಮೃತರ ನಾಮನಿರ್ದೇಶಿತರಿಗೆ ಹಿಂದಿರುಗಿಸುವ ಬಗ್ಗೆ.
- ಓದಲಾಗಿದೆ:**
1. ಕರ್ನಾಟಕ ಸರ್ಕಾರದ ಆದೇಶ ಸಂಖ್ಯೆ: ಎಫ್‌ಡಿ(ಸ್ವೇ)04 ಪಿಇಟಿ 2005 ದಿನಾಂಕ 31.03.2006.
 2. ನಿಗಮದ ಆದೇಶ ಸಂಖ್ಯೆ: ಕವಿಪ್ರನಿ/ಬಿ16/ಬಿ14/4977/2005-06 ದಿನಾಂಕ 05.07.2007.
 3. ಕರ್ನಾಟಕ ಸರ್ಕಾರದ ಆದೇಶ ಸಂಖ್ಯೆ: ಆಇ03ಸೇನಿಸೇ 2010 ದಿನಾಂಕ 12.10.2010.
 4. ನಿಗಮದ ಆದೇಶ ಸಂಖ್ಯೆ: ಕವಿಪ್ರನಿ/ಬಿ16/ಬಿ14/4977/2005-06 ದಿನಾಂಕ 29.08.2011.
 5. ಕರ್ನಾಟಕ ಸರ್ಕಾರದ ಆದೇಶ ಸಂಖ್ಯೆ: ಎಫ್‌ಡಿ(ಸ್ವೇ)203 ಪಿಇಎನ್ 2012(ಪಿ) ದಿನಾಂಕ 18.05.2016.
 6. ಕರ್ನಾಟಕ ಸರ್ಕಾರದ ಆದೇಶ ಸಂಖ್ಯೆ: ಆಇ34ಪಿಇಎನ್ 2018 ದಿನಾಂಕ 23.06.2018.
 7. ನಿಗಮದ ಆದೇಶ ಸಂಖ್ಯೆ: ಕವಿಪ್ರನಿ/ಬಿ16/ಕೆಇಎನ್‌ಡಿಪಿಎಸ್/ಬಿ93/36012/2018-19 ದಿನಾಂಕ 19.07.2019.
 8. ನಿಗಮದ ಆದೇಶ ಸಂಖ್ಯೆ: ಕವಿಪ್ರನಿ/ಬಿ16/ಕೆಇಎನ್‌ಡಿಪಿಎಸ್/ಬಿ93/36012/2020-21 ದಿನಾಂಕ 25.11.2020.
 9. ಕರ್ನಾಟಕ ಸರ್ಕಾರದ ಆದೇಶ ಸಂಖ್ಯೆ: ಆಇ-ಪಿಇಎನ್/264/2020-21 ದಿನಾಂಕ 30.05.2022.
 10. ದಿನಾಂಕ 27.12.2022ರಂದು ನಡೆದ ಕವಿಪ್ರನಿಯ 137ನೇ ನಿರ್ದೇಶಕರ ಮಂಡಳಿಯ ಸಭೆಯ ನಿರ್ಣಯ ಸಂಖ್ಯೆ: 137/15.
 11. ಕಂಪನಿ ಕಾರ್ಯದರ್ಶಿ, ಕವಿಪ್ರನಿ ರವರ ಅಂತರ ಕಛೇರಿ ಟಿಪ್ಪಣಿ ಸಂಖ್ಯೆ: ಕವಿಪ್ರನಿ/ಬಿ37/137/ಬಿಎಮ್/2022-23/1217 ದಿನಾಂಕ 27.03.2023.

ಪ್ರಸ್ತಾವನೆ:- ದಿನಾಂಕ 01.04.2006 ರಂದು ಅಥವಾ ತರುವಾಯ ಸರ್ಕಾರಿ ಸೇವೆಗೆ ಸೇರುವ ಎಲ್ಲಾ ರಾಜ್ಯ ಸರ್ಕಾರಿ ನೌಕರರಿಗೆ ನೂತನ ಪಿಂಚಣಿ ಯೋಜನೆಯನ್ನು ದಿನಾಂಕ 31.03.2006ರ ಆದೇಶದಲ್ಲಿ ಕರ್ನಾಟಕ ಸರ್ಕಾರವು ಜಾರಿಗೊಳಿಸಿದ ಹಿನ್ನೆಲೆಯಲ್ಲಿ, ಕವಿಪ್ರನಿ ಆದೇಶ ಸಂಖ್ಯೆ: ಕವಿಪ್ರನಿ/ಬಿ16/ಬಿ14/4977/ 2005-06 ದಿನಾಂಕ 05.07.2007ರಲ್ಲಿ ಕವಿಪ್ರನಿ/ಎಲ್ಲಾ ವಿಸಕಂಗಳಲ್ಲಿ ದಿನಾಂಕ 01.04.2006ರಂದು ಅಥವಾ ನಂತರ ಸೇವೆಗೆ ಸೇರಿರುವ/ಸೇರುವ ಎಲ್ಲಾ ಅಧಿಕಾರಿ/ನೌಕರರಿಗೆ ನೂತನ ವ್ಯಾಖ್ಯಾನಿತ ಅಂಶದಾಯಿ ಕೊಡುಗೆ ಪಿಂಚಣಿ ಯೋಜನೆಯನ್ನು ಜಾರಿಗೊಳಿಸಿ ಕರ್ನಾಟಕ ಸರ್ಕಾರವು ಕಾಲಕಾಲಕ್ಕೆ ಹೊರಡಿಸುವ ಸದರಿ ಯೋಜನೆಯ ಆದೇಶಗಳನ್ನು ಕವಿಪ್ರನಿಯಲ್ಲಿ ಅಳವಡಿಸಿಕೊಳ್ಳಲಾಗುತ್ತಿದೆ.

ಈ ಯೋಜನೆಯನ್ವಯ ನಿಗಮ/ವಿಸ್ತಾರಗಳಲ್ಲಿ ಕಾರ್ಯನಿರ್ವಹಿಸುತ್ತಿರುವ ನೌಕರರ ವೇತನದಿಂದ ಶೇ. 10 ರಷ್ಟು ನೌಕರರ ಪಿಂಚಣಿ ವಂತಿಗೆಯನ್ನು [ಮೂಲ ವೇತನ + ಡಿಯರ್‌ನಸ್ ಪೇ (ಅನ್ವಯಿಸಿದ್ದಲ್ಲಿ)] ಮತ್ತು ತುಟ್ಟಿ ಭತ್ಯೆ ಕಡಿತಗೊಳಿಸಿ ಸಂಬಂಧಪಟ್ಟ ನಿಗಮ/ವಿಸಕಂಗಳು ಅದಕ್ಕೆ ಸಮನಾದ ಕೊಡುಗೆಯನ್ನು ಅಧಿಕಾರಿ/ನೌಕರರ ಪಿಪಿಎ ಖಾತೆಗೆ ಜಮೆಮಾಡಲಾಗುತ್ತಿತ್ತು. ನಿಗಮದ ಆದೇಶ ಸಂಖ್ಯೆ: ಕವಿಪ್ರನಿ /ಬಿ16/ಬಿ14 /4977/2005-06 ದಿನಾಂಕ: 13.09.2019ರನ್ವಯ ಉದ್ಯೋಗದಾತರ ವಂತಿಗೆಯನ್ನು ಶೇ.10ರಿಂದ ಶೇ. 14ಕ್ಕೆ ದಿನಾಂಕ: 01.04.2019ರಿಂದ ಜಾರಿಗೆ ಬರುವಂತೆ ಹೆಚ್ಚಿಸಿದೆ.

ಕರ್ನಾಟಕ ಸರ್ಕಾರವು ಆದೇಶ ಸಂಖ್ಯೆ: ಆಇ03 ಸೇನಿಸೇ 2010 ದಿನಾಂಕ: 12.10.2010ರಲ್ಲಿ ಎನ್‌ಪಿಎಸ್ ನೌಕರರಿಗೆ ಒಂದು ಇಡಿಗಂಟು ಪರಿಹಾರದ ಸೌಲಭ್ಯವನ್ನು ವಿಸ್ತರಿಸಿದ ಹಿನ್ನೆಲೆಯಲ್ಲಿ, ಸದರಿ ಆದೇಶವನ್ನು ನಿಗಮದಲ್ಲಿಯೂ ಸಹ ಆದೇಶ ಸಂಖ್ಯೆ: ಕವಿಪ್ರನಿ/ಬಿ16/ಬಿ14/4977/2005-06 ದಿನಾಂಕ 29.08.2011ರಲ್ಲಿ ಅಳವಡಿಸಿಕೊಂಡು ಸೇವೆಯಲ್ಲಿರುವಾಗಲೇ ಮೃತರಾದ ಅಧಿಕಾರಿ/ನೌಕರರ ನಾಮನಿರ್ದೇಶಿತರು/ ವಾರಸುದಾರರಿಗೆ ಇಡಿಗಂಟು ಪರಿಹಾರವನ್ನು ಪಾವತಿಸಲಾಗುತ್ತಿತ್ತು.

ಕರ್ನಾಟಕ ಸರ್ಕಾರದ ಆದೇಶ ಸಂಖ್ಯೆ: ಆಇ34 ಪಿಇಎನ್ 2018 ದಿನಾಂಕ: 23.06.2018ರಲ್ಲಿ ದಿನಾಂಕ: 01.04.2018ರಂದು/ನಂತರ ನಿವೃತ್ತಿ ಹೊಂದಿದ/ಹೊಂದುವ ಸರ್ಕಾರಿ (ಎನ್‌ಪಿಎಸ್) ನೌಕರಿಗೆ ನಿವೃತ್ತಿ ಉಪದಾನ ಹಾಗೂ ಸೇವೆಯಲ್ಲಿರುವಾಗಲೇ ಮರಣ ಹೊಂದಿದ/ಹೊಂದುವ



ನೌಕರರ ಕುಟುಂಬಕ್ಕೆ ಮರಣ ಉಪದಾನ ಮತ್ತು ಕುಟುಂಬ ಪಿಂಚಣಿ ಸೌಲಭ್ಯವನ್ನು ಕೆಲವು ಷರತ್ತುಗಳಿಗೆ ಒಳಪಡಿಸಿ ವಿಸ್ತರಿಸಿದೆ ಮತ್ತು ದಿನಾಂಕ 31.03.2018ರ ನಂತರ ಸೇವೆಯಲ್ಲಿರುವಾಗಲೇ ಮರಣ ಹೊಂದಿದ ನೌಕರರ ನಾಮನಿರ್ದೇಶಿತರಿಗೆ / ಅವಲಂಬಿತರಿಗೆ, ಸರ್ಕಾರದ ಆದೇಶ ದಿನಾಂಕ 12.10.2010ರನ್ವಯ ಪಾವತಿಸುವ ಇಡಿಗಂಟು ಪರಿಹಾರದ ಸೌಲಭ್ಯವನ್ನು ದಿನಾಂಕ 01.04.2018ರಿಂದ ಜಾರಿಗೆ ಬರುವಂತೆ ಹಿಂಪಡಿಯಲಾಗಿದೆ. ದಿನಾಂಕ 01.04.2018ರಂದು / ನಂತರ ಮರಣ ಹೊಂದಿದ ನೌಕರರ ಅವಲಂಬಿತ ಕುಟುಂಬಕ್ಕೆ ಕರ್ನಾಟಕ ಸರ್ಕಾರ ನೌಕರರ (ಕುಟುಂಬ ಪಿಂಚಣಿ) ನಿಯಮಗಳು, 2002ರನ್ವಯ ನೌಕರರ ಪ್ರಾನ್ ಖಾತೆಯಲ್ಲಿ ಕ್ರೋಢೀಕೃತವಾದ ಮೊತ್ತವನ್ನು (ನೌಕರರ + ಉದ್ಯೋಗದಾತರ ವಂತಿಗೆ ಮತ್ತು ಗಳಿಸಿದ ಬಡ್ಡಿ) ಸರ್ಕಾರಕ್ಕೆ ಆಧಾರ್ಪಿಸುವ ಷರತ್ತಿಗೊಳಪಟ್ಟು, ಕುಟುಂಬ ಪಿಂಚಣಿಯನ್ನು ಆಯ್ಕೆ ಮಾಡಬಹುದಾಗಿದೆ. ದಿನಾಂಕ 23.06.2018ರ ಕರ್ನಾಟಕ ಸರ್ಕಾರದ ಸದರಿ ಆದೇಶವನ್ನು ಉಲ್ಲೇಖ(8)ರ ನಿಗಮದ ಆದೇಶದಲ್ಲಿ ಅಳವಡಿಸಿಕೊಳ್ಳಲಾಗಿದೆ.

ಈಗ, ಕರ್ನಾಟಕ ಸರ್ಕಾರದ ಆದೇಶ ಸಂಖ್ಯೆ: ಆಇ-ಪಿಇಎನ್/264/2021 ದಿನಾಂಕ 30.05.2022ರಲ್ಲಿ, ರಾಷ್ಟ್ರೀಯ ಪಿಂಚಣಿ ಯೋಜನೆಗೆ ಒಳಪಡುವ ಸರ್ಕಾರಿ ನೌಕರರು ದಿನಾಂಕ 01.04.2018 ರಂದು ಮತ್ತು ತದನಂತರ ಸೇವೆಯಲ್ಲಿರುವಾಗಲೇ ಮೃತರಾದ/ಮೃತ ಹೊಂದುವ ಸಂದರ್ಭದಲ್ಲಿ ನೌಕರರ ನಾಮನಿರ್ದೇಶಿತರು ಕುಟುಂಬ ಪಿಂಚಣಿಯನ್ನು ಆಯ್ಕೆ ಮಾಡಿಕೊಂಡಲ್ಲಿ, ಪ್ರಾನ್ ಖಾತೆಯಲ್ಲಿ ಶೇಖರಣೆಗೊಂಡಿರುವ ಮೊತ್ತದಲ್ಲಿ ಮೃತ ನೌಕರರ ವಂತಿಗೆ ಮತ್ತು ಅದರ ಮೇಲಿನ ಆದಾಯವನ್ನು ಮೃತರ ನಾಮನಿರ್ದೇಶಿತರಿಗೆ ಹಿಂದಿರುಗಿಸಲು ಹಾಗೂ ಸರ್ಕಾರದ ವಂತಿಗೆ ಮತ್ತು ಅದರ ಮೇಲಿನ ಆದಾಯವನ್ನು ಸರ್ಕಾರದ ಲೆಕ್ಕ ಶೀರ್ಷಿಕೆಗೆ ಜಮೆ ಮಾಡಲು ಆದೇಶಿಸಿದೆ.

ಎನ್‌ಡಿಸಿಪಿಎಸ್‌ನಲ್ಲಿ ಪ್ರಾಮಾಣೀಕೃತ ನೀತಿಯನ್ನು (standardised policy) ಹೊಂದಲು, ಮೇಲಿನ ಸರ್ಕಾರದ ಆದೇಶ ಸಂಖ್ಯೆ: ಆಇ-ಪಿಇಎನ್/264/2021 ದಿನಾಂಕ 30.05.2022 ಅನ್ನು ಕವಿಪ್ರನಿನಿಯಲ್ಲಿ ಅಳವಡಿಸಿಕೊಳ್ಳಬೇಕಾಗಿರುತ್ತದೆ.

ಮೇಲಿನ ಅಂಶಗಳ ಹಿನ್ನೆಲೆಯಲ್ಲಿ, ದಿನಾಂಕ 27.12.2022ರಂದು ನಡೆದ 137ನೇ ನಿಗಮದ ನಿರ್ದೇಶಕ ಮಂಡಳಿಯ ಸಭೆಯಲ್ಲಿ ದಿನಾಂಕ 30.05.2022ರ ಸರ್ಕಾರದ ಆದೇಶವನ್ನು ನಿಗಮದಲ್ಲಿ ಅಳವಡಿಸಿಕೊಳ್ಳಲು ಕಾರ್ಯಸೂಚಿಯನ್ನು ಮಂಡಿಸಲಾಗಿತ್ತು.

ಮೇಲೆ ಓದಲಾದ ಉಲ್ಲೇಖ(9)ರ ಸರ್ಕಾರದ ಆದೇಶದಲ್ಲಿರುವಂತೆ ನೂತನ ಪಿಂಚಣಿ ಯೋಜನೆಗೆ ಒಳಪಡುವ ನಿಗಮ/ಎಸ್ಸಾಂಗಳ ಅಧಿಕಾರಿ/ನೌಕರರು ದಿನಾಂಕ 01.04.2018 ರಂದು ಮತ್ತು ತದನಂತರ ಸೇವೆಯಲ್ಲಿರುವಾಗಲೇ ಮೃತರಾದ/ಮೃತ ಹೊಂದುವ ಸಂದರ್ಭದಲ್ಲಿ ನೌಕರರ ನಾಮನಿರ್ದೇಶಿತರು ಕುಟುಂಬ ಪಿಂಚಣಿಯನ್ನು ಆಯ್ಕೆ ಮಾಡಿಕೊಂಡಲ್ಲಿ, ಮೃತ ನೌಕರರ ಪಿಪಿಎ ಖಾತೆಯಲ್ಲಿ ಕ್ರೋಢೀಕೃತವಾಗಿರುವ ಸಂಚಿತ ಪಿಂಚಣಿ ಮೊತ್ತದಲ್ಲಿ ಮೃತ ನೌಕರರ ವಂತಿಗೆ ಮತ್ತು ಅದರ ಮೇಲಿನ ಆದಾಯವನ್ನು ಮೃತರ ನಾಮನಿರ್ದೇಶಿತರಿಗೆ ಹಿಂದಿರುಗಿಸಲು ಹಾಗೂ ಉದ್ಯೋಗದಾತರ ವಂತಿಗೆ ಮತ್ತು ಅದರ ಮೇಲಿನ ಆದಾಯವನ್ನು ಜಮೆ ಮಾಡಲು ದಿನಾಂಕ 27.12.2022ರಂದು ನಡೆದ 137ನೇ ನಿರ್ದೇಶಕ ಮಂಡಳಿಯ ಸಭೆಯಲ್ಲಿ ಕೈಗೊಂಡ ನಿರ್ಣಯದಂತೆ ನಿಗಮವು ಕೆಳಕಂಡ ಆದೇಶವನ್ನು ಹೊರಡಿಸಿದೆ.

ಆದೇಶ ಸಂಖ್ಯೆ: ಕವಿಪ್ರನಿನಿ/ಬಿ16/ಕೆಇಎನ್‌ಬಿಪಿಎಸ್‌/ಬಿ93/36012/2023-24 ದಿನಾಂಕ 06 June 2023

ದಿನಾಂಕ: 01.04.2006ರಂದು ಮತ್ತು ನಂತರ ನಿಗಮ / ವಿಸ್ತರಣೆಗಳ ಸೇವೆಗೆ ಸೇರಿದ / ಸೇರುವ ನೂತನ ವ್ಯಾಖ್ಯಾನಿಸಿದ ಅಂಶದಾಯಿ ಪಿಂಚಣಿ ಕೊಡುಗೆ ಯೋಜನೆಯಡಿ ಬರುವ ನೌಕರರಿಗೆ ದಿನಾಂಕ 01.04.2018ರಿಂದ ಜಾರಿಗೆ ಬರುವಂತೆ ಈ ಕೆಳಕಂಡಂತೆ ಮರಣ ಸೌಲಭ್ಯಗಳನ್ನು ವಿಸ್ತರಿಸಲಾಗಿದೆ:

- 1) ಈ ಯೋಜನೆಯ ನಿಧಿ ನಿರ್ವಾಹಕ ಸಂಸ್ಥೆಯಾದ ಎಲ್‌ಐಸಿ (ಪಿ & ಜಿಎಸ್)ರವರಲ್ಲಿ, ಮೃತರ ಪಿಪಿಎ ಖಾತೆಯಲ್ಲಿ ಬಡ್ಡಿ ಸಹಿತ ಕ್ರೋಢೀಕೃತವಾಗಿರುವ ಪಿಂಚಣಿ ವಂತಿಗೆಯಲ್ಲಿ, ನೌಕರರ ಪಾಲಿನ ವಂತಿಗೆಯನ್ನು ಕುಟುಂಬ ಪಿಂಚಣಿ ಆಯ್ಕೆ ಮಾಡಿರುವ ಮೃತ ನೌಕರರ ಅರ್ಹ ವಾರಸುದಾರರಿಗೆ ಹಿಂಪಾವತಿಸುವುದು.
- 2) ಈ ಯೋಜನೆಯ ನಿಧಿ ನಿರ್ವಾಹಕ ಸಂಸ್ಥೆಯಾದ ಎಲ್‌ಐಸಿ (ಪಿ & ಜಿಎಸ್)ರವರಲ್ಲಿ ಮೃತರ ಪಿಪಿಎ ಖಾತೆಯಲ್ಲಿ ಬಡ್ಡಿ ಸಹಿತ ಕ್ರೋಢೀಕೃತವಾಗಿರುವ ಪಿಂಚಣಿ ವಂತಿಗೆಯಲ್ಲಿ, ಉದ್ಯೋಗದಾತರ ಪಾಲಿನ ವಂತಿಗೆಯನ್ನು ಕವಿಪ್ರನಿನಿ ಮತ್ತು ವಿಸ್ತರಣೆಗಳ ಎನ್‌ಡಿಸಿಪಿಎಸ್ ಕುಟುಂಬ ಪಿಂಚಣಿ ಟ್ರಸ್ಟ್‌ಗೆ ವರ್ಗಾಹಿಸುವುದು.
- 3) ಕುಟುಂಬ ಪಿಂಚಣಿ ಇತ್ಯರ್ಥಗೊಳಿಸಲಾದ ಪ್ರಕರಣದಲ್ಲಿ ಎಲ್‌ಐಸಿ (ಪಿ & ಜಿಎಸ್) ಸಂಸ್ಥೆ, ಬೆಂಗಳೂರು ರವರಿಂದ ಟ್ರಸ್ಟ್‌ಗೆ ಈಗಾಗಲೇ ವರ್ಗಾವಣೆಯಾಗಿರುವ ಕ್ರೋಢೀಕೃತ ಪಿಂಚಣಿ ವಂತಿಗೆ (ಬಡ್ಡಿ ಸಹಿತ) ಮೊತ್ತದಲ್ಲಿ ನೌಕರರ ವಂತಿಗೆಯನ್ನು ಹಿಂಪಡೆದು, ಮೃತ ಅಧಿಕಾರಿ/ನೌಕರರ ನಾಮನಿರ್ದೇಶಿತರಿಗೆ / ಅರ್ಹ ವಾರಸುದಾರರಿಗೆ ಮರು ಪಾವತಿಸುವುದು.

ಕರ್ನಾಟಕ ಸರ್ಕಾರವು ಮೇಲ್ಕಂಡ ಸವಲತ್ತುಗಳ ಪಾವತಿಗೆ ಸಂಬಂಧಿಸಿದಂತೆ ಹೊರಡಿಸಲಾಗುವ ಮಾರ್ಗಸೂಚಿಗಳನ್ನು ಸೂಕ್ತವಾಗಿ ಅಳವಡಿಸಿಕೊಳ್ಳಲು ಪ್ರತ್ಯೇಕ ಆದೇಶಗಳನ್ನು ಹೊರಡಿಸಲಾಗುವುದು.

“ಆದೇಶದ ಮೇರೆಗೆ”


ನಿರ್ದೇಶಕರು (ಆ&ಮಾ.ಸಂ),
ಕವಿಪ್ರನಿನಿ

Wishing Sri.Vijay.B.P, KAS on his new Assignment as Director (Admin & HR)

The Office bearers and CEC members of KEBEA met Sri. Vijay.B.P, KAS on 4th July 2023 and extended their warm wishes to him on his new posting as Director (Admin & HR) by felicitating and garlanding him. It is through these moments that the spirit of camaraderie and unity flourishes within an organization.

This significant event marks the beginning of a new chapter in his professional journey, one where he will undoubtedly bring his expertise and dedication to his role as Director (Admin & HR).

Sri.Vijay.B.P informed that KPTCL is a new area of work and sought cooperation from KEBEA to work for the betterment of the organisation.

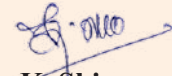


APPEAL TO MEMBERS

All the members are requested to update their Postal Address and Contact numbers with latest photograph for updation in the data base of KEBEA by sending an E-mail to kebea1963@gmail.com

It is proposed to publish the names of members children / members in newsletter for their exceptional achievements. Members are requested to send the details to kebea1963@gmail.com

All the members are requested not to become a member of any Parallel Associations / Caste Based Associations as this will give rise to lobbying and hatred between members. It is also requested the members to approach Association for any issues.



Er. K. Shivanna

President, KEBEA

Director, KPTCL & ESCOMs

Visit to Bellary Regional Center

Er. K. Shivanna, President, KEB Engineers Association and CEC members/office bearers visited Bellary Zonal Center, KEBEA on 14th June 2023 and the Zonal center members requested President, KEBEA to address the KPTCL management to provide the now vacant quarters to KEBEA Zonal center.



Er.K.Shivanna & Office Bearers visiting Ballari Zonal Center, KEBEA

Common Seniority meeting

Er. K. Shivanna, President, KEB Engineers Association called for a meeting for discussion on common seniority to Engineers appointed between the year 2015 to 2018 at CEC hall, Bengaluru on 27th June 2023 to voice their concerns regarding implementation of common seniority and to address the same to the Management. An opportunity was also provided to address the concerns of the members appointed during the period of 2015 to 2018 by E-mail.

All the gathered members appreciated the concerns of the Association towards implementation of common seniority and requested the Association for a quick implementation of the common seniority and also for it to be a free of legal complications. The members also felicitated the President and the office bearers during the event.



Members gathered to address their concerns in the common seniority meet.



Members Felicitating the President and Office bearers for bringing in common Seniority



AIPEF Meeting

KEB Engineers Association organized the All India Power Engineers Federation's Federal Executive Meeting on 8th July 2023 in Bengaluru at KEBEA CEC Hall, Bengaluru.

Er.K.Shivanna, President, KEB Engineers Association funded a ***Cheque of Two Lakh Rupees to AIPEF for its incessant war against privatization*** to strengthen the cause and hands of AIPEF.

All India Power Engineers Federation (AIPEF) has appealed Prime Minister Narendra Modi and Union Power Minister Sri R.K Singh that the Electricity Amendment Bill, 2022 which was referred to the standing committee on Energy should not be rushed through in the coming monsoon session starting on July 20.

AIPEF chairman Er. Shailendra Dubey said that although Lok Sabha has referred Electricity (Amendment) Bill 2022 to the Standing Committee on Energy but till now the standing committee has not held any discussions with Power Employees or Electricity consumers who are the biggest stakeholders. The bill, if enacted, will lead to a few private companies controlling most of the power distribution utilities of the country. He stated that the amendments being planned to the Electricity Act by the Centre would lead to the privatisation of the power sector and burden the poor, middle class and farmers with huge tariff increases.

The meeting demanded the withdrawal of Electricity Amendment Bill, 2022 and opposed the proposal of parallel license in Electricity distribution using state discoms transmission network, affecting certain provisions of the Electricity Amendment Bill through Electricity Amendment Rules, and supported the ongoing agitation by power sector employees in some states against privatisation in state power sector, informed Er. V.K. Gupta, AIPEF Spokesperson. Er. P.Rathnakar Rao, Secretary General said a failed model was being introduced in the power sector in the name of reforms and in the name of financial viability of discoms.

This decision was taken in the Federal Council Meeting held today and was chaired by Er. Shailendra Dubey, Chairman and attended by delegates from Uttar Pradesh, Uttaranchal, Punjab, Jammu and Kashmir, Delhi, Maharashtra, Telangana, Tamilnadu, Andhra Pradesh, Kerala, Karnataka, Chhattisgarh, Madhya Pradesh and other states.

Er. Shailendra Dubey further said that the proposal of multiple licensees will not bring any competition in the power sector. The private companies will use the infrastructure of state Discom without any investment and will only earn profit. The major portion of the electricity supply is the power purchase cost which is 80 percent of the cost of supply then the concept of cheap power is only fooling the common consumers.

Er.Shailendra Dubey informed that the Centre had written a letter to the United Kisan Morcha last year, promising that the Electricity (Amendment) Bill 2022 would not be placed in the Parliament without detailed talks with the farmers and all the stakeholders, but so far it had not held any kind of discussions on the issue. According to the Bill, subsidies and cross subsidies would be abolished so that the full cost of electricity could be recovered from all categories of consumers, he said, adding that if the pumping set of 7.5 horse power runs for 6 hours, farmers would have to pay a bill of Rs.10,000 to Rs. 12,000 per month. The same would be the case with the domestic consumers. "This bill is neither in the interest of the general public nor in the interest of the employees.

Er. Ashok Rao said that the power sector reforms need to be guided by planning rather than market forces. Electricity is an essential service and not a commodity to make a profit from. 90 percent of Indian people earn not more than Rs. 25000 per month then how they can afford the costly power from private suppliers?

Privatization of the power sector means privatization of profits and nationalization of losses. Er.P. Rathnakar Rao, Secretary General said a failed model was being introduced in the power sector in the name of reforms and in the name of financial viability of Discoms.



Er. Shailendra Dubey, Chairman, AIPEF addressing the press regarding the stand of AIPEF on privatization of Electricity sector



Member of constituent Associations from all over India gathered in the Federal Executive Committee Meeting



Group Photo of the Office bearers and members from Constituent Associations of State in the AIPEF Executive Committee meeting.



CONSTRUCTION OF PROPOSED KEBEA BUILDING AT PEENYA

In order to cater the growing demands of KEBEA members in Bengaluru and elsewhere, A prestigious project to KEBEA & its members was planned in SRS, Peenya by our brethren Engineer Er.A.N.Jayaraj, President KEBEA (2015-2019) & Team by availing one acre of land from KPTCL authorities. The Proposed building consisted of Testing laboratory, Convention Hall/Auditorium, Dining hall, Seminar halls, Board rooms and Rooms for KEBEA members.

The foundation work has been completed in the proposed site with walls & pillars raised from the basement but the next committee which took charge of KEB Engineers Association failed to further the construction activities in the Proposed site and abruptly stopped the construction activities and have left this ambitious project incomplete.

The KEBEA members had gathered near SRS, Peenya on 12th July 2023 in front of the proposed site for restarting of the stopped construction activity. All the members gathered and dignitaries were welcomed and brought to the diaz. Er.Basavaraj.B.patil, CEE, BMAZ(N), Er.Ravindra. K, CEE, BMAZ(S), BESCO, Er. Lokesh Babu. M, SEE East Circle, BESCO, Er.Thimmegowda.D, SEE, South Circle, BESCO, Er.Rajkumar.S.Biradar, SEE, Tr. BMAZ North Circle, KPTCL. The dignitaries on the diaz informed the members gathered that they were seeing the site for the first time and expressed their delight in sharing that, the proposed building in Peenya is one of a kind and the amenities provided in the proposed building matches the members requirements as currently there is no Testing Facility, Laboratory to hone or upgrade the skills of members and also there is no Convention hall for members in Bangalore and this building will serve their demand. They also expressed that Er. K. Shivanna, President, KEBEA is doing a good job and also trying to take everyone into confidence to pursue the good work. The dignitaries on the stage assured the President, KEBEA that they will help KEBEA hand in hand to complete this Prestigious project in all ways possible and raise funds for the cause and asked for the list of the members in their zone who have not paid the 5% arrears and assured President, KEBEA that they will convince these members to contribute for the cause.

Er.K.Shivanna, President, KEBEA briefed to the gathered members that he was amazed by the land available and future prospects available in this project and appreciated the planning of the Er.A.N.Jayaraj, President, KEBEA (2015-2019) & Team which worked on the initial plan and was successful in getting the proposed site and also thanked KPTCL management for the same. The President, KEBEA requested members gathered not to heed to words of political malice and informed members that they need to safeguard their future as there are many vultures waiting to pounce on the department and get it privatized for their own needs.



Er.K.Shivanna, President, KEBEA alongwith Er. Ravindra.K, CEE, BMAZ South Zone, BESCO, Office bearers and CEC members discussing with Sri.Srinivasa Murthy, Building Contractor regarding the building plan.



Members gathered during the Site Visit at SRS Peenya



INDEPENDENCE DAY CELEBRATIONS

India celebrates its 77th Independence Day on Tuesday, August 15, 2023.

In 2023, India will mark 76 years of freedom from British colonial rule - a significant milestone for the country. Independence Day is celebrated with pomp across the nation and Indians around the globe. It is a reminder of the struggles that won us our liberation from the British Raj after nearly two centuries, the sacrifices made by the leaders, the freedom fighters who laid their lives to win Independence, and more.

INDEPENDENCE DAY 2023 THEME

This year, the theme for **Independence Day** is "Nation First, Always First". All Independence Day programmes and events will be based on this theme.

INDEPENDENCE DAY 2023 CELEBRATIONS AT KEB ENGINEERS ASSOCIATION:

On the eve of Independence Day, KEB Engineers Association was well decorated to witness the 77th Independence Day celebrations. The Independence Day celebration holds great significance for the KEB Engineers association as it is a time to commemorate the spirit of patriotism and honor the freedom fighters who fought for our nation's independence.

Er.K.Shivanna, President, KEBEA hoisted the Tri-colour flag which was the highlight of the celebration as the flag hoisting ceremony is where members gather to pay homage to our national flag and everyone saluted the national flag keeping their head high. This symbolic act instills a sense of pride and reminds everyone of their responsibility towards their country.

Er.K.Shivanna, President, KEBEA delivered an address to the gathered members and remembered the sacrifices of our freedom fighters who fought tirelessly to free our country from the shackles of British rule. It is an opportunity for us to pay tribute to their courage and determination. Their selfless acts inspire us to remain dedicated in our pursuit of excellence.

He reverberated that today's celebration is not just about flag hoisting or singing patriotic songs; it goes beyond that. It is about fostering unity among ourselves as Engineers and Citizens of this great nation. It is about recognizing our responsibilities towards society and working together towards its betterment.

He also praised on the current developments in technology and acknowledged the role technology plays in shaping our world today. As Engineers, we are at the forefront of technological advancements that drive progress across industries. Let us embrace these opportunities with open arms while staying committed to ethical practices and sustainable development.

He extended his heartfelt gratitude to the members for being part of this celebration on this day. The presence of the members reflects their dedication towards both profession as well as their love for our nation.



Er. K. Shivanna, President, KEBEA hoisting the tricolor flag



Er. K. Shivanna, President, KEBEA paying his respects to
Bharath Matha and Sri Mahatma Gandhi, Father of the Nation



Members saluting the National flag during the Independence Day Celebrations



Er. K. Shivanna, President, KEBEA addressing the members gathered during Independence day Celebrations

Grievance Committee Meeting, Mangalore

Er.K.Shivanna, President, KEBEA and other Office bearers visited the Zonal Center Mangalore to join the grievance meeting on 16th August 2023 called by Zonal Center which was chaired by President, KEBEA. The members gathered in the Zonal Center groused their grievances to the President namely Anamoly in NDCPS, Promotions instead of incharge arrangements, Free Electricity, Delay in updation of contributions between companies to LIC, Non-availability of Creches.

The President, KEBEA informed the gathered members that Incharge arrangements instead of Promotions are provided due to act of few of our own brethren engineers who are in a loop of going to courts for each resolution and there has been a rapid rise in court cases in the last 5 years. Members are requested not to go to court for each instance. NDCPS Anamolies will also be addressed in a joint meeting with KPTCL.



Er. K. Shivanna, President
KEBEA, addressing
the Grievances of
Members of
Mangaluru Zonal
Centre

The President, KEBEA
being felicitated by the
members of Mangaluru
Zonal Centre for his
Contributions
in payscale and for
holding grievance
meeting in Mangaluru
Zonal Centre





Old Pension Scheme Judgement

KEB Engineers Association had filed a Writ petition in the Honourable high court of Karnataka in the year 2016 with Writ petition No. 9774/2016 Challenging the endorsement provided by KPTCL which denied benefit of old pension scheme to 2003 appointed contract engineers Who were regularized in the year 2007.

Aggrieved by this development, KEB Engineers' Association filed a Writ Petition in the Honourable High Court of Karnataka to direct the management to implement old pension scheme which was in force prior till issuance of the impugned order dated 05.07.2007 (Implementation of NDCPS) and also seeking direction not to implement Newly defined contributory pension scheme with effect from 01.04.2006 to the Petitioners. Similarly, two more Writ Petitions have been filed in the Honourable High Court of Karnataka in the year 2017 and in the year 2021 which were also seeking implementation of old pension scheme.

After a deliberate argument of both the Petitioners and the Managements counsels the Honourable High Court has made findings which emphasizes that the Petitioners /Engineers were appointed on contract basis and these appointments were made against vacancies following the due procedure as per existing regulations and not considering the employees regularized after completing their contractual period and bringing them under newly defined contribution pension scheme by order dated 05.07.2007 w.e.f 01.04.2006 is void and cannot be made applicable to the petitioners. Also there have been many such instances of verdicts by Hon'ble High Courts and tribunals in the country where employees appointed initially as contractual / temporary employees and regularized later on on permanent basis have been directed to provide old pension scheme and government cannot modify scheme to the detriment of the employees who have already earned the vested right under the old rules and those vested rights cannot be taken away by retrospective operational scheme by issuance of administrative instructions and also that in the case of pension, the cause of action continues from month to month and that however cannot be a ground to overlook delay in filing of the petition.

By considering all the facts which were presented during the hearings of the cases filed the Honourable High Court of Karnataka, Bengaluru as passed a judgement on 28th of August 2023 by allowing all the Writ petitions.

The order reads as follows:

- i. All writ petitions are allowed;
- ii. The Petitioners in W.P. No 32866-32874 of 2017 are entitled for relief as prayed therein and endorsement dated 31.01.2016 issued by the respondent No.2 – corporation



(Annexure-H) is set aside. The writ of mandamus is issued to the respondent corporation to apply the old pension scheme which has been in force as on the date of the entry of the petitioners through notification dated 07.05.2003 (Annexure-A) and all consequential benefits including refund of contribution if any, deducted by the respondent corporation.

- iii. The petitioners in W.P.No 9774-96 of 2016 are entitled for relief as prayed therein and endorsement dated 30.01.2016 (Annexure-R) and order dated 05.07.2007 (Annexure-K) are hereby quashed insofar as the petitioners whose appointments are made in terms of the notification dated 07.05.2003 and all consequential benefits including refund of contribution if any, deducted by the respondent corporation.
- iv. The members of the petitioner's union in W.P no. 13498 of 2021 are entitled for pensionary benefits covered under the scheme prior to the issuance of New Defined Contributory Pension Scheme dated 05.07.2007 (Annexure-M) whose appointment are made and confirmed in terms of settlement dated 03.06.2004 (Annexure-F). All consequential benefits including refund of contribution if any, deducted by the respondent corporation.
- v. The respondent-corporation shall refund the contribution, in excess in terms of the observations made above, within an outer limit of three months from the date of receipt of the certified copy of this order.

Stopping of Company wise Promotions and withholding of Promotions 16.08.2023

Some of the Engineers and other staff appointed Company Wise had made request to Bescom Management and had also filed a case in Honourable High Court of Karnataka and Bescom Management had decided to provide Incharge arrangements to Account staff and Engineers company Wise. This move which was detrimental to the service conditions of existing Engineers and also to Engineers appointed company wise which will eventually lead towards privatisation was vehemently opposed by KEBEA. *The Hon'ble High Court of Karnataka had also directed BESCO to consider the representations of the petitioners in W.P. 25730 of 2022 (S-PRO) in accordance with law, with an outer limit of 8 weeks from the date of receipt of the order. and outcome of the same to be made known to the petitioners. It is also made clear that this court has not expressed any opinion on the merits of the case. and the case was disposed accordingly.*

The stand of the Association was supported by Sri.K.J.George, Honourable Minister for Energy and the KPTCL management. A decision was taken by all the managements of KPTCL and ESCOMs not to provide any incharge arrangements or promotions company wise and to provide Promotions / Incharge arrangements only at KPTCL end.



RETIRED ENGINEERS

KEBEA WISHES all the retired Engineers a happy and Peaceful retired life

Er. K. S. Prasanna	Chief Engineer pckl, Bengaluru
Er. T.V. Srinivas	Chief Engineer, O&M Zone, BESCOM, Chitradurga
Er. Gopal Saleyana	Chief Engineer, Corporata Office, BESCOM, Bengaluru
Er. Manjappa	Managing Director, CESC
Er. S.S. Mitare	Chief Engineer, BESCOM, Bengaluru
Er. H.N. Swamy Gowda	Superintending Engineer (Ele,) O&M Circle, MESCOM, Chikkamagaluru
Er. Guraiah Math	Superintending Engineer (Ele,) KPTCL, Bengaluru
Er. H.R. Prakash	Superintending Engineer (Ele,) KPTCL, Bengaluru
Er. M.S. Annegowda	Superintending Engineer (Ele,) Transmission Zone, KPTCL,
Er. S. Nagesh	Superintending Engineer (Ele,) O&M Circle, CESC, Mysuru
Er. E. Nataraj	Superintending Engineer (Ele,)Transmission Zone KPTCL tUMKUR
Er. L. Somaraju	Superintending Engineer (Ele,) O&M Chamarajanagar & Kodagu Circle, CESC,
Er. Krishna	Superintending Engineer (Ele,)Transmission Circle Bengaluru Rural Zone, BESCOM, Bangalore
Er. B.S. Umesh	Superintending Engineer (Ele,) Transmission Zone KPTCL Kalaburagi
Er. B.S. Hebbal	Superintending Engineer (Ele,) Transmission Zone KPTCL, Bagalkot
Er. M.K. Hemaprabhu	Superintending Engineer (Ele,) BMAZ, BESCOM, Bengaluru
Er. H.S. Vasudev	Superintending Engineer (Ele,) TL&SS Division, KPTCL, Kalauragi
Er. Shobha Patil	Executive Engineer (Ele,) Transmission (W&M) Circle, KPTCL, Davanagere
Er. A.P. Paniraj Gupta	Executive Engineer (Ele,) 33 kv SL Division, HESCOM, HAVERI
Er. Harish R Nayak	Executive Engineer (Ele,), TL & SS Division, KPTCL, Sirsi
Er. H. Chandrashekar	Asst. Executive Engineer (Ele,) HT Rating Subdivision, KPTCL Chikkamagaluru
Er. S. Bhaskar	Asst. Executive Engineer (Ele,) 220KV Receiving station KPTCL, Hoody
Er. Ankaiah M	Asst. Executive Engineer (Ele,) O&M Subdivision, CESC Kolegala
Er. Kallappa M Ingale	Asst. Executive Engineer (Ele,) KPTCL Sindhagi
Er. Nagaraj D.K.	Asst. Executive Engineer (Ele,), KPTCL, Bengaluru.
Er. Srinivas Kuna	Asst. Executive Engineer (Ele,) 400KV KPTCL, Kudachi
Er. Kumar R	Asst. Executive Engineer (Ele,) TA&QC KPTCL Bengaluru



OBITUARY

The Association deeply regrets the untimely demise of the following Engineers and prays the almighty to rest their soul in peace

Er, Narasimhachar	Rtd., Chief Engineer Electrical
Er. Jayathirtha	Rtd., Chief Engineer Electrical
Er. Subhashbosle	Rtd., Chief Engineer Electrical
Er. Krishnamurthy P	Rtd., Chief Engineer Electrical
Er. Krishnaiah	Rtd., Chief Engineer Electrical
Er. Revenna	Rtd., Superintending Engineer
Er. Muragendraya	Rtd., Rtd., Supertendeting Engineer
Er. Lingaraju	Rtd., Executive Engineer (Ele.,)
Er. Shankarmahadeveppa	Rtd., Executive Engineer (Ele.,)
Er. Atibullakhan R.	Executive Engineer (Ele.,)
Er. T.M. Ajjaiah	Rtd., Executive Engineer (Ele.,)
Er. Kariyappa. N	Asst. Executive Engineer (Ele.,)
Er. Rajashekar Murthy	Asst. Executive Engineer (Ele.,)
Er. Ramakrishna K.N.	Rtd., Supt. Engineer (Ele.,)
Er. Krsihnappa M.S.	Rtd., Executive Engineer (Ele.,)
Er. Rajunaik	Assistant Engineer (Ele.,)
Er. Channaiah	Rtd., Superintending Engineer
Er. Krishnamurthy K.M.	Rtd., Executive Engineer (Ele.,)
Er. Bhemappa D	Rtd., Executive Engineer (Ele.,)
Er. Gonappa D	Rtd., Executive Engineer (Ele.,)
Er. Chandranayak R	Rtd., Asst. Executive Engineer (Ele.,)
Er. R.S. Patil	Rtd., Executive Engineer (Ele.,)
Er. G.S. Manjunath	Rtd., Asst. Executive Engineer (Ele.,)
Er. Mahadevappa	Rtd., Executive Engineer (Ele.,)
Er. Ananda	Rtd., Asst. Executive Engineer (Ele.,)
Er. Ramanna	Rtd., Executive Engineer (Ele.,)
Er. B.R. Krishnamurthy	Asst. Executive Engineer (Ele.,)
Er. K.T. Narayannaswamy	Rtd., Chief Engineer Electrical



Photo of the Foundation works of Peenya Building which was stopped